

# Board Meeting – Virtual Minutes - 04.08.20

Wednesday, April 08, 2020

6:58 PM

- Attendees: Rob Thilmany, Cathy Lydon, Chris Gist, Alisha Kennedy, Brian Griffin, Joe Law, Scott Ide, Kevin McFarlane, Joel Starke
- Chris Olson
  
- Absent: Steve, John
  
- Gambling Update:
  - 7:02
  - Unemployment claims -
    - 41 filings
      - 24 notices
      - \$1645 per week - full time employees
      - \$1636 per week - part time employees
      - 17 still outstanding
    - Balance \$473,281
    - Will be able to resume once restaurants open - same day
    - Reimbursed 50% of what we payroll earned
      - 50% of claims
      - Currently liable for 25% of claims
  - Salaried employees - six total
    - Scheduler getting schedule ready for May
    - No longer expecting paycheck - unemployment
    - Chris will remain onboard
  - Motion:
    - Sign engagement letter audit for gambling audit
      - Cathy L motion
      - Chris G 2nd
      - Motion Carried
  - Adjourn Gambling Meeting - 7:16
    - Chris G motion
    - Joe Law 2nd
  
- Board Meeting:
  - 7:17
  - Agenda approval
    - Chris G - Motion
    - Scott ide - 2nd
  - Minutes approval - conference call minutes from March 8, 2020
    - Chris G - Motion
    - Scott ide - 2nd
  
  - Open positions and voting
    - Cathy put together email to send membership

- Due to COVID-19, May meeting will be moved to 5/20 in order to provide essential time between now and stay at home edicts from Governor
  - Open position intent due by 4/22/20 to Secretary@wblhockey.com
    - VP Business
    - Co-Treasurer
    - Girls Director
    - Boys Director
    - Non-voting: Registrar and Web Admin
    - Post to website once submissions are received
  - Could Annual Member meeting and voting be done virtually?
    - Reach out to Chris Olson to setup the following - Joel Starke
      - Survey Monkey for voting
      - What options for virtual meeting - zoom
  - Motion to move Annual Meeting to 5/20
    - Chris G - Motion
    - Joe L - 2nd
    - Motion Carried
  - Brian G to reach out to City Hall to check availability
    - Contingency needs to be in place for in person(Police Training room, Stadium Basement)
  - Lisa B and Alisha to update web site and send email to membership
- DIBS:
    - Unfulfilled DIBS
    - Checks will be cashed
    - Check with Carly on progress, work with her to review list and work on next steps
  - Balances:
    - General \$295,455.66
    - Tournaments \$38,403.85
    - Concessions \$12,874.10
    - Rob Sund \$12,943.49
    - Rink Fund \$188,309.24
    - Savings \$1,422.88
  - Team Accounts
    - Account reimbursements distributed by 4/15/20
    - Accounts hope to finish ledger accounts 4/30/20
    - Currently received 13
    - Proposal to remove the accounts for the following year
  - Coach Reimbursement Policy - potential for policy to be rewritten for next year
    - Communication to coaches and managers regarding policy and required supporting documents
  - Summer Hockey
    - 14 registrations currently for STP
    - STS registrations

- Scott to work with Bruce about sliding schedule back a month
- Ice for next season:
  - Ice Cost
  - Hours per team/level - Chris G, Shawn Birch, Steve, Joel, Joe and John to formulate a plan/meeting
    - 1.5 on weekends
    - 1 hr on weekdays
- Next season registration:
  - Is possible to open early with COVID-19?
- Message to members to keep jerseys just in case we need these for next season - directors email coaches to distribute
- Motion to adjourn meeting - 8:44 PM
  - Chris G - Motion
  - Cathy Lydon - 2nd
  - Motion Carried

# Board Meeting - Virtual Minutes - 05.01.20

Friday, May 01, 2020

Attendees: Chris Gist, Alisha Kennedy, Brian Griffin, John Uremovich, Scott Ide, Cathy Lydon, Joe Law, Joel Starke, Steve Kotzmacher  
Chris Wachtler

- 1) Formally accept resignation of Kevin
  - a. Kevin formally submitted his resignation as President on April 23rd, effective immediately via letter that he sent to the Secretary.
  - b. Chris Gist - Motion to accept resignation
    - i. John Uremovich - 2nd
    - ii. Motion Carried unanimously
- 2) Formally accept resignation of Rob
  - a. Rob formally submitted his resignation as Vice President of Business on April 30th, effective immediately via letter that he sent to Secretary.
  - b. Chris Gist - Motion to accept resignation
    - i. Joe Law - 2nd
    - ii. Motion Carried unanimously
- 3) Clarify it is VP of Hockey Operations responsibility to perform the duties of the President for this meeting since both the President and VP-Business are unavailable.
- 4) Review this week's interpretation of our bylaws and Mr. Wachtler's responses to the questions that were raised by our officers.
  - a. The Bylaws state that the President is charged with making a nomination to replace a resigning Officer, but that the Vice President of Business Operations is charged with "Supporting the President as the leader of the Association and shall fulfill the duties of the President in the event the President is unavailable." The Vice President of Hockey Operations is next in the line of succession if both the President and the Vice President of Business Operations aren't available. The question is, at what point does Kevin become "unavailable". He made the "nomination" and resigned his post in the same letter. His resignation comes first in the letter, then comes the "nomination", so there are is a strong argument to be made that the nomination is not binding in any way. In addition to that, and perhaps most importantly, it wasn't on the record, and not actually a "nomination" but instead just a recommendation. I would advise that the interim president who takes over (Rob or Chris) make the actual nomination on the record, while also noting on the record that Kevin made a nomination/recommendation in his resignation letter.
  - b. VP of Hockey Operations(Chris Gist) is interim president as next in line succession
    - i. Responsible to nominate a replacement president
- 5) Nominate Chad for Interim President to fulfill remaining 12 months of term. Call for up/down vote.

- a. Per the responsibilities of my position (Vice President of Hockey Operations), Section 5 c) our Bylaws require me to fulfill the duties of the President in the event the President and Vice President of Business are unavailable.
    - i. ***In accordance with the process outlined in Articles 3 i) and 4 e) of the WBLAHA Bylaws (last updated and adopted by WBLAHA Membership on August 14, 2019), and following professional legal review of pertinent sections of our Bylaws, I am choosing to follow the recommendation of our former President Kevin McFarlane and I am asking the collective WBLAHA Officers for an up/down vote on the appointment of Chad Marquardt to fill the role of President for the remainder of the term until formal election by Membership at the 2021 Annual Meeting.***
    - ii. A majority 'no' vote today would be followed by an immediate and expanded search and evaluation of other potential candidates. It is noted that Kevin and other informally searched for a replacement for over one year before Chad stepped up.
    - iii. I shared Kevin's summary of Chad's qualification, interest, and strengths at Sunday's call, along with his justification for stepping down and recommending Chad's appointment.
  
  - b. Chris Gist - Motion to nominate Chad Marquardt for role of President with the term expiring at the annual meeting in May 2021.
    - i. Yea - Brian Griffin, Scott Ide, Joe Law, Joel Starke, John Uremovich, Steve Kotzmacher
    - ii. Nay - Cathy Lydon, Alisha Kennedy
    - iii. Motion Carries with majority(6-2) vote
- 6) Discussion to allow VP-Business role to remain vacant for remaining 3+ weeks until the scheduled election (we have two candidates who are running).
- a. Chris G - Motion
  - b. Steve - 2nd
  - c. Motion Carried unanimously