



## VOLUNTEER COACHING ELIGIBILITY

1. No individual shall be denied the right to submit an application for volunteer service with youth for any open position. However, Tea Parks and Recreation has the right and responsibility to select candidates it feels are the best qualified.
2. Anyone may complete the Volunteer Coach Application at the beginning of the registration period for that sport to be a possible volunteer coach.
3. All potential coaches must pass the National Center for Safety Initiatives, LLC criminal background check prior to being considered as a coach for a team. Background checks are conducted at least once per year. Tea Parks and Recreation reserves the right to conduct random background checks on volunteers during the athletic season.

Tea Parks and Recreation will observe the following policy in selecting coaches for each sport. Tea Parks and Recreation reserves the right to select coaches based off of previous actions/complaints that were documented on a coach for any previous year. The number of coaches selected by Tea Parks and Recreation shall be based on the number of registrants. Only coaches in good standing shall be considered for coaching positions.

Guidelines for selecting coaches are as follows:

- i. A returning head coach from the previous season in that same age division shall be considered first;
- i. An assistant coach who desires to become a head coach that coached in that same age division the previous year is next;
- i. A returning head coach from a different age division shall be considered next for selection;
- i. A returning assistant coach from a different age division shall be considered next;
- i. A new coach or one that has not coached for at least one (1) year will be considered next.

**Tea Park and Recreation Board Approved this at the Tuesday, January 2023 Meeting**