

**SWCYHA Board AGENDA || Monday, November 18th, 2024 @ 6PM | SWCRC**

**MISSION**

- Provide a safe, fun, and affordable youth hockey experience for all members.
- Instill and support family values guided by respect for oneself and others.
- Create an environment that emphasizes progressive skill development necessary for success.
- Educate, understand, and respect various levels of competition.
- Hold the game of hockey in high regard, along with its players, coaches and parents.
- Develop friendships that last a lifetime.

BOARD MEMBER ATTENDANCE					
Amy Andrys (P) <b>Yes</b>	John Thomas (T) <b>Yes</b> arrived 7:31	Sarah Knuth (S) <b>Yes</b>	Matt Gillette <b>No</b> -exc.	Stephan Hanzlik <b>Zoom</b>	Matthew Havlik <b>Yes</b>
Scott Johnson <b>Yes</b>	Jena Millard <b>Yes</b>	Wes Kurszewski (VP) <b>Yes</b>	Aaron Zelin <b>Yes</b>	TBD <b>ROLL CALL</b>	TBD <b>ROLL CALL</b>
OTHERS IN ATTENDANCE					
Justin Potter Past President <b>No</b>	Mike Schindler Director of Hockey <b>Yes</b>	Jeremy Froehle Guest <b>Yes</b>	Traci Graf Guest <b>Yes</b>	Tom Sinisi Guest <b>Yes</b>	Jamie Miller Guest <b>Yes</b>
Kent Roberts Guest <b>Yes</b>					

- Call to Order @ 6:07
- Approve [October](#) Minutes M1 JM, M2 MH
- Group UPDATES
  - Rec Center unable to make the Rec center meeting, Jim also didn't make it
    - Concessions - trained workers
    - List sent out with weekly update
    - Can still be trained, touch base with concessions managers
    - Cleaning supplies and what to do in bathrooms
  - Director of Hockey
    - Coaches meeting - everything went well
      - Concussions, practice plans, goalie development
    - Kyle Patterson, riverkings, graduated high school goalie will head up goalie development
      - SJ work with KP
      - Any level goalie - the 2016 Mites who will be moving up to Squirts next year
    - Start evals on coaching in practices and games- coming back to practice and give input with some game film
- Exec. & Standing Committee Reports
  - **Executive**
    - Special Election for two vacant seats
      - [BoD Nomination Form](#)
      - [Nomination Notice](#)
        - Send out by Wednesday, 11/20 - 2 weeks - 12/4
    - [DIBS](#) budget update
      - Sportsman's Banquet will have many DIBS hours
        - Goal to get the DIBS out earlier this year
        - Thursday, February 27, get DIBS out to Jonathan ASAP (this week)
      - [DIBs agreement notice](#)
        -
  - **Finance/Fundraising/Marketing**
    - [Financial Report](#)
    - [Raiseright](#)

- Sportsman's Banquet - get in touch with Kubisiaks
  - Invite Vaughn for an update in December
  - Guns \$13,000-\$14,000
  - Door prizes \$5,000-6,000
  - Other raffles \$2,000-\$3,000
  - Mystery prize \$2,500-\$3,000
  - Meal was \$6,500 for 275 people
    - Grand total \$35,000
    - WK Motion 1 to approve up to \$35,000 for the sportsmen's banquet, M2 SJ
- **Membership**
  - Position Solicitation
    - **NEED:** Concession Managers-all set, have one that represents each team, except PW, Manager has reached out.
      - Any further questions - ask Matt H
      - Positive feedback from everyone so far
      - Managers have all worked out a system among themselves, most of them are returning
    - **NEED:** Officials Mentor/Liaison
      - We've never had one, would be nice to have one
      - How have the officials been this year?
        - Hesitant on calling penalties
        - Need the reinforcement to call what they see
        - Refing here has been better than refing away
        - WK reached out to Scott Stofflet - hasn't gotten back
  - Safety Officer: purchase Stop the Bleed Kits
    - One concussion so far
    - Stop the Bleed is not required to have, but strongly advised (\$75)
      - WK Motions a budget of up to \$100 to purchase a stop the bleed kit, M2 JM
- **Program/Player Development**
  - Goalie Development
    - USA Hockey resources
    - Alternate on ice/off ice
    - Invited coaches to come watch to utilize in their practices
    - Kyle Patterson will oversee, current and recent LHS goalies to help
    - Hope Clenndening has expressed interest to help out
    - SJ there to help guide forward, not necessarily be on the ice
      - Will reach out to get skaters on ice
    - Is it anywhere on the practice schedule? (practice scheduler)
    - Goalie Practice on Friday 5:00-6:00
      - Two squirt coaches are on the committee and the discussions happened within that and it didn't end up formally on the schedule
      - Squirt managers not aware that squirt practice canceled 11/22
    - Once a month on ice (11/22, 12/20 on ice times)
  - Document created to help keep track of coaches
  - Play Up Policy Review
  - Registered for [Try Hockey for Free](#) - Too early
    - February 22nd
    - Filled out waivers here
    - Had over 50 skaters last year, help will definitely be needed!

- Skaters only need helmets, gloves, and a stick
    - Spun this into a learn to play hockey after the Try Hockey for Free
  - Greg Gherke - "shot contest"
    - Some asks for some funding for trophies/awards/signage
    - Basic idea: provide a couple of days toward the beginning of the season and one mid january and one end of February.
      - Use radar gun
      - Accuracy shooting - 10 pucks and see how many it takes to get all of the holes on the shooters
    - Get something started, keep it simple to get it going
    - Fun for the kids to keep track as they grow and gives them some extra incentive to shoot extra pucks
    - No matter how you roll it out, it's a good opportunity for the kids
    - Sounds like Greg is willing to come in and lead it all
- Old Business
  - Revisit "practicing up"
    - Moores would also like Wesley to practice up, also willing to pay the difference
      - Mite registration is \$225 and squirts is \$450
    - If we don't have a policy, do we ask BM to step back down
      - If we get too many requests for these situations, do we make a separate practice time for Mite Reds? Instead of having these kids skate up to practices
    - Mites - M: reds, whites, blues W: is stations, mainly chunked together
    - All for challenging kids, we don't have a mechanism for deciding who goes and who doesn't and to not take away from the squirt kids
    - In the future, is it going to be a board decision?
    - DOH - talk to the coaches, evaluate the mites, take the best 3-5 consistent kids
      - Set boundaries (filled out a form, came forward - have a timeline)
    - Send input for what this policy would look like - to fine tune it in December
    - Will not be in effect for this season - email us, decide on a one on one basis
    - Families concerned that thought their kids should be practicing up, too
      - DOH gave his phone number, never received a phone call
    - PeeWee to Bantam, probably not so much
    - Do what's best for the association to develop players
    - BM goes to Thursday practice with the Squirts (still going to MW with mites)
    - Cap a number on how many have this opportunity
    - Jaymi Miller, requesting for his son OM to practice with Squirts as well, was wondering where he placed within the evaluations. If he is at that level, requests the consideration
    - Do we need to make a separate practice for Mite Reds?
      - How would we get the time and space?
      - Invite some Squirts to practice with Mite Reds
    - MH motions to approve Wesley Moore to practice with Squirts Thursday nights, M2 JM, Y-6 N-2, motions carries
  - Bantam's coach compensation
    - PPD recommended \$500/season plus hotel expenses
    - \$160 equivalent for DIBS
    - Best to have a non parent coach at the Bantam level - could imagine we would have a hard time continuing that (Bantam level goes in and out)

- Did Steve and/or Lars have any compensation offered to them when they were non parent coaches
- 17-18 years ago - paid \$600 and hotels
  - Program was in better shape, better numbers
- Non parent coach is very valuable to have at Bantam level
- What do other sports organizations in town do for non parent coaches?
  - WRYSA doesn't do anything
  - Youth football, not compensated anything
  - Soccer, \$500 non parent coaches, parent coaches paid \$250
- WK motions to approve \$500 coach pay plus hotel expenses for the 2024-2025 season, M2 MH, Y-4, N-4 TB: Y, motion carries
  - Furthermore we can make a handbook review about our Bantam level being a non parent coach
- [Ice payments \(John Thomas\)](#)
  - Traci has a google calendar and sees Jim's master calendar
  - There are two overlapping calendars
  - Need monthly checks to ensure ice time is consistent with what we are being charged
  - What ice payments have we made and for what amount?
    - Based off of what Rec center says we owe
  - Better track what ice we use - any change of payment would come in the last of the payments
  - Pay/credit monthly rather than an entire season
    - Sit down with Jim, Lee, John, and Amy?
  - About \$2,400 off already
- Blue family needing DIBS help (WK)
  - Landed on people willing to donate DIBS
  - Do we come up with a different mechanism
    - go through the actual process of the family signing up for the DIBS and we have a "pot" (\$160) that we can pay the workers with
      - Still getting DIBS covered and the family is learning to navigate how to sign up for DIBS even if they are unable to complete them
      - With the hopes that next year this family would understand the process and be able to cover their own DIBS
    - Can we use the Janke scholarship funds to fund this year?
      - Check in with the family and ask if they would support this
        - Have this family fill out the form for the scholarship
    - She is willing to
- New Business
  - Team potlucks on home games
    - Is there a policy somewhere that we were never made aware of?
    - Rink was a mess (possibly from other teams?)
    - Until there is something that says no carry-ins allowed....
    - Amy will reach out to Rec center
    - There has been food from other teams, figure skating, etc. in the office
  - Parade - Chris and Rebecca Hamann
    - Flier getting printed, email went out about decorating float
    - Requesting reimbursement (\$19) for 300 bags they purchased (to be filled by figure skating and us)
      - Expenses: fliers, bags of candy, stickers... about \$200 investment

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- Learn to skate and SWCYHA
  - Ice Time
    - When we rent the ice, we rent the facility.
      - Why are we getting kicked out of the locker rooms with two days notice
      - More notice would be appreciated
    - WIAA started practice, some walk ins have been happening in the locker rooms
      - Locker room 3, door to showers locked (river kings)
    - Tuesday locker room use
  - Resources to include in each weekly communication
    - DOH/CEL?
      - Have some sort of rotational basis?
- Did anyone do the survey?
- Faceoff Raffle Update?
  - Check in with Jeremy/Myriah
- Clothing order is closed
  - Additional fee for stitch work, really struggling with our logo
  - Will send the total when she gets it
- All teams - Double Rostering
  - Sickness, injuries, we want the double rostered players ready
  - DOH will meet with coaches to figure out who the skaters would be
    - Squirt A moving to Peewee
    - Peewee to Bantam
  - Usually take the top 2 from each level
    - Do they have to be double rostered to practice? Double roster is for state playoff game or any game really
    - Go off coaches, evaluate practices, many other associations are already doing this
  - Is there any team this year that has the numbers that we need to double roster?
  - Builds in flexibility should it be needed
    - Do not necessarily need to practice, it's a fail safe
  - 18 skaters, 2 goalies per roster
- Have all coaches rostered where they can be in case we need them
- Two questions - double roster/practicing up
- Liaison form
  - Sent out from the association
  - Link the liaison contact form in the weekly communication
- Next Meeting: December 16th @ 6 PM @ SWCRC
- Top Three Takeaways
  - 1. Special election
  - 2. Parade next week
  - 3. Goalie development
- Adjourn @ 8:57 M1 AA M2 WK

Agenda Item	Action	Responsible and Date
Goalie practice	Send to managers to pass onto squirt families Goalie dates practice sent	PPD/managers

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Special Election	Let Vaughn and Kirk know about voting timeline	Amy ASAP
Sportsman's Banquet	Invite Vaughn to Dec. Meeting	
Stop the Bleed Kit	Order one	
Practicing Up	Create a mechanism	all/PPD
Blue Mite family DIBS	Contact Janke Contact family	Sarah Matt H
Resources for Communication	Reach out to CEL	Sarah

**“On the Bench”:**...

- Practice up policy
- Cleaning items, ice time, pot lucks, renting facility (kicked out of locker rooms) from Rec Center