

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting
August 5, 2020 - 6:30 PM (via ZOOM)

AGENDA

Present:

Lisa Toll	Kevin Bigalke	Jay Condon	Kyle Finn
Marc Tobias	Mike Staloch	Sara Marchese	Kate Fossum
Lauren Anderson	Angie Hughes	Tim Simonson	Danielle Olson
Trent Caspar	Jennifer Williams		

Absent:

Tim Beres

Others:

Chris Kalata	Doug Ebner	Lori Kalata
Kathy Grenier		

1) Call to Order

Lisa Toll called the meeting to order at 6:30 PM.

2) Approve minutes from previous meetings

Toll asked if there was a motion to approve the minutes of the June 3, 2020 Board meeting.

Motion – Trent Caspar moved to approve the July 8, 2020 meeting minutes. Mike Staloch seconded the motion. Toll stated that because the meeting is being conducted virtually a roll call vote is necessary. Secretary Kevin Bigalke conducted the roll call vote. Upon the roll call vote, the motion was approved unanimously.

3) Additions or Corrections to Agenda

Kyle Finn stated that the Goalie Clinic update could be removed from the agenda.

Lisa Toll stated that we would move the Committee Reports up before New Business to make sure we get to the reports.

4) Reports from Non (Voting) Board Members: (30 minutes)

- a) High School Boys Programs – Kyle Finn gave an update for Coach Saintey
 - STP is running with modifications
 - No scrimmages have been held due to COVID-19 issues.
 - Scrimmages are being held in Edina next weekend.
- b) High School Girls Program – No Report from Head Coach Conboy, Jay Condon provided a report
 - Girls have been having STP and have scrimmaged.
- c) Blue Line Club members – no report
- d) RCC Operations Coordinator/Arena Manager – No Report

- e) Boosters – No Report
- f) Concessions Manager – Lori Kalata & Kathy Grenier
 - The concessions manager is later on the agenda

Angie Hughes and Lauren Anderson joined the meeting at 6:40 pm.

- g) Ice Scheduler – Chris Kalata
 - Waiting on IGH ice schedule
 - Received the ice schedule from RCC and The Pond.
- h) Accountant – Doug Ebner
 - Tournaments are mostly booked and paid
 - Budget for 2020/2021 was sent out by e-mail, ready to be approved.
 - One change needed to be made to include \$14,000 to the Carlson Fundraiser.
 - Budget as a whole looking at a net negative of about \$25,000.
 - Overall in good shape
 - Bonding/Insurance for Officers is in process for check signing authority.

Motion: Kevin Bigalke moved to approve the 2020/2021 budget at presented, Kate Fossum seconded the motion. Upon a roll call vote, the motion was approved unanimously.

Tim Simonson asked if RAHA is eligible for any COVID-19 financial assistance.

Lisa Toll asked about setting money aside to cover expenses related to COVID-19 costs.

Doug Ebner stated that we have \$40,000 in reserve and could use that if needed.

- i) Gambling – Marc Tobias
 - Tobias stated is has been a busy month
 - Games have not been audited so that July Actuals are not available.
 - Tobias stated we should show a good profit in July
 - Tobias presented the August Gambling Estimates
 - Bigalke asked about Yeti Bingo
 - Tobias stated it didn't happen in July. May look at last August.
 - Tobias stated that pulltabs are losing money at Topps. Tobias recommended we stop selling pulltabs at Topps.

Motion: Marc Tobias moved to stop selling pulltabs at Topss, Trent Caspar seconded the motion. Upon a roll call vote the motion passed unanimously.

- Caspar asked about selling pulltabs are Emerald Greens or Valleywood Golf Courses
- Tobias stated he has been working with 4 new Bingo callers.
- Tobias stated that they need more than one person to call each session.
- Tobias proposed 2 people at a rate of \$50/person/session or keep \$75/person per session if only one person works.

Motion: Tobias moved to pay bingo callers at a rate of \$50/person/session if two people work or \$75/person/session if one person works. Tim Simonson seconded the motion. Upon a roll call vote, the motion passed unanimously.

Motion: Tobias moved to approve the August gambling estimates, Jennifer Williams seconded, upon a roll call vote, the motion was approved unanimously.

5) Current Business:

- a. Approve Gambling actuals for June and the estimates for July
 - This was approved in the Gambling Managers report.
- b. Conflict of Interest – Kevin Bigalke
 - Bigalke he has received most of the forms and will follow up with those that have not turned them in yet.

6) Committee Reports:

- a. Fundraising Committee – Sara Marchese
 - Committee met and has good ideas for fundraising. Identified 15 different things to consider trying
- b. Tournaments – Kate Fossum
 - Fossum stated she sent her update by e-mail
 - We received confirmation of the out-of-state tournaments
 - In-state tournaments will provide a refund if the tournament is cancelled due to COVID-19.
 - Looking for one more tournament of U16.
 - Need to look at the 10U for tournaments.
 - Condon asked if the out-of-state tournaments have been submitted to District 8 for approval.
- c. Equipment – Marc Tobias
 - Tommy Chicago AAA has asked to borrow the RAHA tryout jerseys for their tryouts. Tobias stated they help us out with jerseys as well if we need them.

Motion: Tobias moved to allow Tommy Chicago to borrow the RAHA tryout jerseys and for RAHA to borrow their tryout jerseys as needed. Staloch seconded. Upon a roll call vote, the motion passed unanimously.

- Tobias stated that we need to replace the mite goalie gear.
- The original budget was for \$500 for two sets, Tobias would like to expand that to 3 sets for \$1,100.
- Caspar asked if the new equipment would be quick change goalie gear.
- Staloch stated that 1-2 sets would be quick change equipment
- Staloch stated that the new proposal is based on discussions with Pure Hockey and a potential agreement to replace 3 sets a year for the next

few years.

- Fossum asked what the agreement required.
- Staloch stated it is just a verbal agreement right now. RAHA will need to replace all mite goalie gear over the course of the next several years.
- Tobias stated that Tommy Chicago has indicated that they would buy the old RAHA goalie gear to use with young kids in their program.
- Kyle Finn stated to look at the chest protectors and blockers we currently have.
- Williams asked if the package included sticks, variable sized sticks.

Motion: Tobias moved to purchase 3 sets of mite goalie gear up to \$1,200. Caspar seconded. Upon a roll call vote, the motion passed unanimously.

- Tobias stated that the committee liked the white jerseys.
 - Staloch stated the green at the bottom should be removed and make it all white.
 - Danielle Olson asked if the script font letter is what we will make as standard.
 - Tobias stated he isn't sure if it is the same script font as last year, but he will check.
 - The Board agreed to remove the green stripe on the bottom of the white jerseys.
 - Tobias asked about the hockey stick on the logo of the green jerseys.
 - The board discussed the logo design.
 - The board concluded to remove the stick from the green jersey logo.
- d. Communications – Lauren Anderson
- Anderson stated that registration is now closed.
- e. Special Events – Sara Marchese
- Marchese state they are working on golf tournament sponsors.
 - Committee is meeting later in August.
- f. Finance – Kevin Bigalke
- Nothing to report
- g. Goalie Committee – Kyle Finn
- Working on pre-season clinics for goalies
- h. Scholarships/Hardship – Bigalke
- Nothing to report
- i. Hockey Development – update later under team structure.
- j. Coaches – Mike Staloch presented for Tim Beres
- Trent Caspar was asked to leave the meeting while the Board discussed the Bantam AA coach.
 - Staloch presented the proposed pay for the Bantam AA coach.
 - Toll asked if we also pay assistant coaches or if that is in the head

coach pay.

Motion: Staloch moved to keep the Bantam AA head coach pay the same as last year at \$3,500. Condon seconded. Upon a roll call vote, the motion passed 11-0. Tim Simonson abstained.

- Bantam A coach – Staloch stated last years pay was \$3,000.
- Toll stated that the Bantam A coached asked for an additional \$500 for a goalie coach.
- The goalie coach is linked to Pro-Hybrid.
- The Coaches Committee did not feel it was necessary as we contract with Pro-Hybrid for goalie training.

Motion: Staloch moved to keep the Bantam A head coach pay he same as last year at \$3,000. Condon seconded. Upon a roll call vote the motion passed 12-0.

- Bantam B1 coach – Staloch stated last years pay was \$2,500.
- Toll asked if we decided we needed a paid coach for the Bantam B1 team.
- Staloch stated he is requesting approval in the event we need a paid coach.

Motion: Staloch moved to pay a Bantam B1 coach \$2,500 should a paid coach be needed. Marchese seconded. Upon a roll call vote, the motion passed 13-0.

- Bantam C – Staloch stated that last year we had a paid Bantam C coach. The pay was \$2,000.
- Tobias asked why we are paying the coaches differently, Bantam C may be more challenging.
- Finn stated it was based on experience and level of play.
- Danielle Olson asked why we didn't have a Bantam B2 paid coach.
- Toll stated we typically are able to find a parent coach at this level.

Motion: Staloch moved to pay the Bantam C coach \$2,000. Fossum seconded. Upon a roll call vote, motion was passed 13-0.

- 15A – Staloch stated that we will have a girls 15UA team this year and is proposing a paid coach at \$3,000.

Motion: Staloch moved to pay the 15UA coach \$3,000. Condon seconded. Upon a roll call vote, motion passed 13-0.

- Junior Gold A – Staloch proposed to pay the Junior Gold A coach \$3,500. We have a coach for the team.

Motion: Staloch moved to pay the Junior Gold A coach \$3,500. Williams seconded, Upon a roll call vote, motion passed 13-0.

- Junior Gold B & U16 coaches -Staloch proposed paying the Junior Gold B coach and the U16 coach up to \$3,500. Coaches are yet to be determined.

Motion: Staloch moved to pay the Junior Gold B coach up to \$3,500 and the U16 coach up to \$3,500. Caspar seconded. Upon a roll call vote, the motion passed 13-0.

j. IP Committee – Simonson & Williams thanked Anderson for making the brochure and posting.

- DIBs - need people to help with IP Extra
- Parent meeting is scheduled for October 27 at RCC.
- Williams stated they have received e-mails about opening the age limit at termites to younger ages.
- Toll stated that we have waited until closer to the parent meeting
- It will be based on the number of players at that level.

k. Officers – Lisa Toll

- We have received several waiver requests
- School attendance waivers are required approval
- A few waivers have been denied.

l. Tryout Committee – Mike Staloch

- Working on outside evaluators
- Olson asked where RAHA finds outside evaluators
- Toll stated that they have no tie to RAHA
- Fossum asked if there is a minimum number of evaluators
- Toll raised a question if we wanted to reconsider the closed tryouts
- RAHA has made a lot on concessions during tryouts in the past
- Toll stated there also may be safety considerations if there are injuries.
- Bigalke & Kalata stated that there are typically a lot of DIBS during tryouts
- Bigalke stated that there are COVID-19 concerns and capacity limits that make open tryouts challenging
- Condon stated we heard from evaluators last year that we should have closed tryouts
- Simonson asked why we don't want open tryouts for transparency, to allow parents to watch and for concessions
- Toll stated that we will continue the discussion in September.

7. New Business

a. COVID-19 Preparedness Committee – Kevin Bigalke

- Bigalke stated that Lisa Toll had mentioned the possible formation of a COVID-19 Preparedness Committee at the July meeting.

Motion: Bigalke moved to establish a COVID-19 Preparedness Committee. Caspar seconded. Upon a roll call vote, the motion passed 12-1 (Tobias -No).

- Ebner stated that we could consider changing how we do our ice bill payments.
- Simonson asked why we would just state RAHA will do a full refund
- Bigalke stated that there are many things that we need to consider before committee to how we will deal with refunds. This committee will work on that.
- Toll and Condon stated that they will reach out to District 8 Association Presidents and girls coordinators to see what other associations are doing.

b. Budget – addressed under the Accountant report

c. Concessions Manager – Sara Marchese

- Trent Caspar stated he is leaving the meeting to avoid a conflict of interest.
- Marchese provided an update on the hiring process for a new concessions manager.
- 3 candidates were interviewed.
- Marchese, Lori Kalata, and Kathy Grenier conducted the interviews and recommend offering the position to Trish Caspar.
- Marchese stated they are recommending pay for the position at \$5,915 per year which is the same as the other concessions manager position.

Motion: Marchese moved to offer the concession manager position to Trish Caspar at a rate of pay of \$5,915 per year. Staloch seconded. Upon a roll call vote, the motion passed 12-0.

d. Paid Position Contracts – Bigalke/Marchese

- Doug Ebner and Chris Kalata were asked to leave the meeting
- Trent Caspar rejoined the meeting

Motion: Bigalke moved to renew the Accountant contract with Doug Ebner as \$7,800 per year, which is the same as last year., Fossum seconded the motion. Upon a roll call vote, the motion passed 13-0.

Motion: Marchese moved to renew the Ice Scheduler contract with Chris Kalata at \$7,150 per year, with no changes to the contract. Williams seconded the motion.

- Condon asked what the roles/duties of the ice scheduler are.
- Toll stated that it is to procure ice in working with the officers.

- Condon stated that he would like to see more transparency on the schedule and the scheduling of late practices, not just what is posted.

Upon a roll call vote, the motion passed 13-0.

e. Ice Contracts – Lisa Toll

- Toll stated that we have received the ice contract with The Pond. Kalata is currently reviewing it.
- Need to add language about no payments for ice if season is cancelled due to COVID-19.

Motion: Toll moved to approve the Pond ice contract provided revisions to the contract with requested items are added, Caspar seconded. Upon a roll call vote, the motion passed 13-0.

- Anderson asked if The Pond is allowing spectators
- Toll stated she has talked to The Pond about that and they are following guidelines.
- Condon asked if The Pond is part of the Minnesota Ice Arena Managers Association and are following their rules/guidelines.
- It will be challenging for IP and IP Extra if parents are not allowed in the rink.

f. Irish Clinics – Lisa Toll

- Toll stated that clinics will be provided by The Pond.
- One group each at Bantam, PeeWee, and Squirts.
- The Pond can provide one group at each level, but only 4 sessions, not 7.
- RAHA will provide two “knock off the rust” sessions.
- Pond will give back \$10 to RAHA for each RAHA player registered for the pre-season sessions and \$10 for any player that registers for other Pond clinics.
- Toll stated she didn’t know the cost of the reduced sessions.
- Condon stated that it needs to be advertised that girls can participate as well.
- Tobias asked if anyone has talked with Coach Saintey about not having him run the sessions.
- Toll stated we need to talk to Coach Saintey and talk to Jon Balvance about returning ice.

Motion: Toll moved to approve the pre-season clinic hosted by The Pond to include 4 sessions, with the cost to be determined. Caspar seconded. Upon a roll call vote, motion passed 13-0.

g. Parent Meetings – Lisa Toll

- Bantam/PeeWee/12U Parent Meeting is September 17, 2020
- Squirt/10U Parent meeting is October 8, 2020
- IP Parent Meeting is October 27, 2020

h. Team Structure/Tournaments – Kyle Finn/Jay Condon/Trent Caspar

- Condon stated they will start with the levels of teams for Bantams, Squirts, & 10U.
- All recommendations were approved by the Hockey Development Committee

Bantam – 75 Skaters, 7 Goalies

- 5 teams, proposing to drop 1 Bantam B2 team
- Teams will be AA, A, B1, B2, C
- Simonson asked if we have the numbers to fill these teams and be competitive at each level.
- Caspar stated yes.

Motion: Condon moved to approved the Bantam team levels as presented and based on registration numbers, Caspar seconded. Upon a roll call vote, motion passed 13-0.

10U – 32 skaters, 2 goalies

- Condon stated the Girls Committee proposed keeping 3 teams, the HDC agreed.
- Teams will be A, B1, B2

Motion: Condon moved to offer final year of 8U eligible players to move up to tryout, or not tryout and be placed on the B2 team, with a deadline to decide of August 21, 2020, Finn seconded. Upon a roll call vote, the motion passed 13-0.

- 10U goalies – Condon stated that we only have 2 goalies at the 10U level.
- Only 1 goalie is trying out, does the non-tryout goalie go on the B2 team or be placed on the B1 team.
- Skaters could rotate at goalie for the 2 team if needed.
- Will discuss more at the September Board meeting

Squirts – 90 skaters, 12 goalies

- 7 teams, drop one B1 team from previous approval.
 - Teams will be 2-A, 1-B1, 2-B2, 2-C
- Staloch asked why a B1 team was being eliminated instead of a B2 team
- The HDC felt that we could not field a competitive second B1 team. Two B1 teams would be pushed to high.
- The boys committee supported the proposal on a 6-4 vote, the HDC was unanimous in support through an e-mail straw poll.
- Marchese asked how many players are typically on a squirt team
- We may want to have teams with bigger rosters in case kids get sick
- The Board discussed the squirt team structure and levels as proposed.
- Tobias stated we should not have 2-A teams. The numbers don't support 2-A teams.

- Tobias stated we started the discussion about 2-A teams when we were anticipating 120 skaters and 9 teams, we are now at 90 skaters and 7 teams.

Motion: Caspar moved to approve the Squirt team structure and levels as presented – 2-A, 1-B1, 2-B2, 2-C teams. Fossum seconded the motion. Upon a roll call vote, motion passed 8-5 (No - Hughes, Condon, Tobias, Marchese, Staloch).

15U –

- Condon stated he has been working on a potential co-op with Farmington
- Currently there are 18 1st year 15U players from Rosemount and 1 goalie
- There are also 16 skaters and 2 goalies registered from the high school
- Farmington has 5-8 skaters
- Northfield has 1 goalie

Motion: Condon moved to host 2 15U teams, 1-15UA & 1-15UB. Williams seconded. Upon a roll call vote, motion passed 13-0.

Motion: Condon moved to approve a co-op with Farmington dependent on RAHA not having enough for 2 teams. RAHA would host both teams., Marchese seconded the motion. Upon a roll call vote, motion passed 13-0.

Junior Gold –

- Staloch stated that high school tryouts may get moved to December with games not starting until December 28 at the earliest.
- We will need to watch as this will impact Junior Gold.

Adjourn

Motion: Staloch moved to adjourn the meeting, Condon seconded the motion. The motion was approved unanimously. The meeting was adjourned at 12:10 pm.