

Regular Meeting of the Board Of Directors of the
Rosemount Area Hockey Association

Date: August 1, 2018

Location: Rosemount Community Center

The following directors were present (* indicates that Director was present for the call of order of the meeting)

* Andy Proshek	* Jason Latzke	
* Lisa Toll	Jim Priebe	* Kyle Finn
* Jen Heusinkveld	* Marc Tobias	* Ivan Clements
* Cara Marx	* Kevin Bigalke	* Jeff Olund
* Bill Kegley		

Guests:

- * Doug Ebner, Accountant
- * MJ Carlson, Concessions
- * Lori Kalata, Concessions
- Josh Martin, Gambling Manager
- * Jon Balvance, RCC Operations
- * Chris Kalata - Ice Scheduler

Andy Proshek, Meeting Chair and President, called the meeting to order at 6:34 p.m. With 11 Board Members present a quorum is therefore present.

All members received verbal notice at the last board meeting, saw the posting on the website, or reviewed the agenda that was provided via e-mail that states the upcoming board meetings. All members received and acknowledged notice of the meeting.

Minutes from the July 11, 2018 meeting were sent via e-mail by Jen Heusinkveld, Secretary, on July 13, 2018, all members of the board received and reviewed the minutes.

Motion to approve the minutes as provided in the e-mail that was sent by Jen Heusinkveld, Secretary. **Motion** made by Jen Heusinkveld, seconded by Lisa Toll. No further discussion occurred, motion was approved unanimously.

Non-Voting Members / Guest Updates:

Special Address to Board - Juno Nayagam - provided information regarding resignation from the Board. Juno would like to continue to be involved in the community and is interested in coaching or helping out in any way he can.

High School Coaches:

Boys: Ricky Saintey – Working on the presentation dates

Girls: Tom Conboy - via Kyle Finn - 24 girls committed, Plus 4 goalies, possibly 28 skaters.

Captions practice starts tomorrow.

Blue Line Club Members:

Boys: None

Girls: None

Gambling Manager: Josh Martin – None.

Ice Scheduler - Chris Kalata -Currently working on a mock schedule. Met with IP and Junior Gold on when and where they want to skate and any changes that need to be made.

RCC Operations/Arena Manager: Jon Balvance – Update on ice times provided

Concessions Manager: MJ Carlson & Lori Kalata – Waiting for tryout schedule and wanted an update on the purchase of an additional Square iPad.

Boosters: Michelle Rodine – Leprechaun Days - Street hockey had 140 participants. Event broke even. Lots of positive feedback. Overall it was a very successful event. Player gift questions - estimated player number??? 750 (including Junior Gold, U16). Storage unit discussion - they would like to discuss combining storage units with RAHA - boosters is about half full. Mite Showcase (RCC Thanksgiving) is almost full - registration just opened. Will be adding activities for the kids to do things. September 15th is golf outing. 1:15 shotgun start.

Accountant: Doug Ebner - Provided update during new business and committee reports. Provided updated financials spreadsheet, team payment updates, cashed checks updates, proposal for update on fees.

Current Business -

Try Out Process - Jeff Humble - Tryout Facilitator - Jeff led the discussion regarding how traveling tryouts will be handled. Staying with 4 tryout sessions in order to make sure that the evaluators get the most opportunity to evaluate the players. Provided projected numbers and schedule.

Discussion lead by Andy Proshek regarding using the Federal League as the tryout evaluators for the 2018-2019 hockey season. The evaluators will be doing the boys and girls traveling evaluations as well as the traveling goalie evaluations. The Federal League has their own system that is all cloud based and the RAHA board is not involved in the process. **Motion** by Jeff Olund to have the Federal League do the traveling boys, traveling girls and traveling goalies

tryout evaluations for the 2018-2019 RAHA hockey season. Seconded by Bill Kegley. No further discussion was necessary. Motion passes unanimously.

Budget Review - Jen Heusinkveld/Doug Ebner — Discussion lead by Doug Ebner regarding the modifications to the budget that occurred during the past month. The jersey budget was the only item that was modified, based on the updated jersey policy. **Motion** made by Lisa Toll to approve the 2018-2019 budget as submitted by Doug Ebner, via e-mail on August 1, 2018. Seconded by Cara Marx, no further discussion was necessary. Motion passes unanimously.

Registration - Jason Latzke - Special Edition newsletter was sent out today. Registration is ready to go. Board members will test the registration and confirm that it's all good to go. Registration will open on 8/6 provided testing is completed.

Uniform Sizing - Marc Tobias - We are trying to get jerseys and socks that fit. Will be having 3 jersey fitting times, as set forth in the newsletter. **Motion** by Marc Tobias to have a total of 60 hours of DIBs for assistance for hours of sizing of socks and jersey, handing out socks at tryouts, assisting with jersey and sock documentation, and helping hand out jerseys and socks. Seconded by Jeff Olund. No further discussion was necessary. Motion passed unanimously.

15U Kevin Bigalke - Potential players: 8 B players, 4 A players. Waivers coming in are increasing the numbers quickly. Kevin will be reaching out to other associations to completely fill the teams.

Pull Tabs / Gambling Manager: None

New Business:

Fundraising/Sponsorship - Cara Marx - Led the discussion regarding the sponsorship program. The scholarship guide was provided to all members, via e-mail, today. **Motion** made by Cara Marx to approve the Sponsorship Guide as the sponsorship process and guideline for the 2018-2019 RAHA hockey season. Seconded by Jen Heusinkveld. No further discussion was necessary. Motion passed unanimously.

Arena Experience - Lisa Toll - RAHA is 60 banners behind for arena experience. Moved to the pennants, which can be added to for a minimal amount each year. Need to purchase 6 pennants to start with. The plaques will be added as well. Will use the sport star photo from the past and will put the photos in the fake windows behind the stands. They will need to be professionally installed. Costs will be \$2,624 for the pennants and photos. **Motion** made by Lisa Toll for up to \$2,700 to purchase the 6 pennants and plaques that go on the pennants, photos from the past years, as well as for professional installation. Seconded by Kyle Finn. No further discussion was necessary. Motion passed unanimously.

Parent Meetings - discussion led by Lisa Toll. Boys traveling meeting will be on 9/19. Girls traveling meeting will be set at a different date. IP parent meeting will be on 10/23.

Nominating Committee - Andy Proshek led the discussion regarding the resignation of Juno Nayagam. Jen Heusinkveld led the discussion regarding the process for filling a vacant seat on the board. Jen Heusinkveld e-mailed out the proposed process. **Motion** made by Jen Heusinkveld to approve the process, that was e-mailed out, as follows:

Filling a vacant board seat after receipt of a resignation.

Section 13 of the RAHA By-Laws covers how vacancies are handled when a resignation is received. Section 13 states "Vacancies in the officers or directors of the Board shall be filled by the remaining Directors upon advice of the Nominating Committee for the unexpired portion of the term or the next general election. Whichever shall occur first."

Upon receipt of a resignation from a current board member the Nominating Committee shall meet to discuss filling the resigning board members seat. The Nominating Committee shall look to the last general membership voting results for the replacement board member. The Nominating Committee shall have the authority to fill the Board of Directors open seat, based on the following process.

The Nominating Committee shall use at the last general election voting results. The individual with the highest votes, that is not currently a board member, should be offered the open board position. The individual should be contacted by a member of the Nominating Committee, offered the position for the remaining term or next general election, and shall give the individual a 48 hour time period in which to respond.

If the individual does not respond or accept the position within the allotted time period, the Nominating Committee shall contact the individual with the next highest votes. The process shall repeat with the offer and allotted time period until the position is filled by an individual who ran for the board. If all individuals who ran for the board decline to accept the position the Nominating Committee shall bring forth an alternative general member to fill the open board member seat.

Once an individual, who has previously ran for the board in the past general election, has accepted the Board of Director's seat they shall start to service their board duties immediately upon acceptance of the position. However, if no individual who ran in the past general election accepts the Board of Directors position, the Nominating Committee shall make a recommendation to the board for approval prior to offering the open board seat to a member of the general membership.

Seconded by Ivan Clements. No further discussion was necessary. Motion passes. Marc Tobias and Jeff Olund oppose the motion.

IP Committee - Jeff Olund - Led the discussion regarding the IP proposal that was submitted via e-mail in June. **Motion** by Jeff Olund to approve the IP structure as stated in the IP Proposal for the 2018-2019 season. Seconded by Lisa Toll. No further discussion was necessary. Motion passes unanimously.

Goalie - Kyle Finn - Pro Hybrid is locked in for fall and winter clinics. They are also locked in for the Sat 8:15 time slot ½ ice during the season, starting Oct. 20th through end of February. Next step is to work on the Mite goalie development.

Coaches - Marc Tobias - has framework for coaches evaluations. Have a ton of coaches that have applied. Interviews will occur for each level. A google form with 12 interview questions on them was sent out and 36 individuals responded. Interviews will start in the next few weeks and in September a recommendation will occur.

Motion made by Marc Tobias to maintain the traveling parent head coach ice credit at \$300 for the 2018-2019 season. Seconded by Kyle Finn. No further discussion was necessary. Motion passes unanimously.

Equipment Committee - Marc Tobias - Led the discussion regarding pucks, first aid kits will be ordered this week.

District 8 - Lisa Toll - update sent via e-mail on 8/1. Coaches caught without a helmet on the ice is an automatic 30 days suspension - for all coaches on the ice. Either a suspension or a fine. Registrar needs to list all volunteers (BOD, Concessions, pro-hybrid). Andy Proshek updated on all D8 updates.

Junior Gold - Lisa Toll will be sending out Junior Gold letter that a U16 and Junior Gold team will be hosted by RAHA. Will go out this weekend.

Finance Committee: Jen Heusinkveld – Daniel Winge DIBs check bounced as the account was closed. Board will stick with the policy that if DIBs are not complete that the volunteer checks will be deposited. Any families that owe RAHA money will not be able to register until their accounts are paid in full.

Communications - Jason Latzke - will focus on social media in the next month. The committee is working on cleaning up the website.

Fundraising - Cara Marx - led the discussion regarding WFC. Not sure about continuing with the fundraiser as an option. Scrip is going well.

Ice Ops - Cara Marx - reviewing information and ice times. Will work with RCC on specific times and dates that we have questions on. Pond discussion is still on-going. No contract has been signed. We have good contacts with other associations in order to sell ice that we have or won't need. IGH still working on getting the correct ice times. Hockey days???

Tournaments - Bill Kegley - will track volunteer requirements as well this year. Bill Kegley has provided a list of grey zone kids, based on registrations from last year, and will provide those to player development. Marc Tobias let the discussion regarding high performance mite players. Lisa Toll provided the update on the policy. The family would have to register for squirts.

Announcements

Next meeting times – September 5th, October TBD, November 7 and December 5

Motion to adjourn the meeting at was made by Bill Kegley, seconded by Jen Heusinkveld. No further discussion was necessary. Motion carried unanimously.

Meeting was adjourned at 10:05 p.m.