



Toronto Athletic FC
160 Dudley Avenue
Thornhill, ON L3T 2E6
www.tacacademy.ca

Positions: **Soccer Academy Head Coach**

Teams: **U8/ U9/U10/U11/U12/U13/U14/U15/U16**

Department: Toronto Athletic FC's Competitive Soccer Academy

Reports to: TAFC Directors

Employment Dates: All year round (48 weeks, at approx. 5-10 hours/week)

Salary: Annual Salary Range: \$4,000 – \$9000 based on experience and qualifications

Application deadline: Nov 1st 2026

I. POSITION OVERVIEW

Toronto Athletic FC:

At the Toronto Athletic FC (TAFC) Academy, our number one goal is to inspire and foster a life-long love of the sport in a safe, inclusive, and instructional environment. Our coaches will instill principles of discipline, fair play, leadership, responsibility, critical thinking, respect, self-confidence, empathy, hard work, determination, and belonging. A pathway to development is available for all players to progress through the age groups, learning developmentally appropriate principles at each stage.

Head Coach for TAFC Academy:

The position of Head Coach at the TAFC Academy is expected to support the Club initiatives and policies outlined in their employment contract. In addition to leading the specified age/gender the Head Coach is also required to uphold the following responsibilities:

II. RESPONSIBILITIES

1. Technical:

- Communicate availability to the directors with practice schedules, tournaments, and other soccer related sessions.

- Attend the required TAFC orientations, trainings, tournaments and other TAC Sports related activities as outlined by the Academy directors.
- Attend all mandatory education workshops, athletic development sessions, tryouts, parent meetings and player selection.
- Work alongside other members of the academy and company ex: GoalkeeperCoach. Assistant coach, Summer camps (grassroots).
- Recruit and maintain the required number of players for the season or session.
- Comply with all Ontario soccer requirements.

2. Player Development:

- Plan and conduct age-appropriate soccer training sessions focusing on skill development, tactics, and game understanding.
- Coach training sessions two/three (2/3) times weekly.
- Attend all indoor/outdoor games for their assigned age group/gender (team)
- Create player development curriculums in consultation with the Academy's Technical Director.
- Foster positive environments for the growth and development of athletes on and off the field.

3. Administration:

- Adhere to the policies and guidelines of Toronto Athletic FC
- Must notify the Academy's Directors in advance of any absence from a training session, game, or meeting. Head coaches must also ensure that coverage for this absence from a game or training session
- Head coaches are responsible for the administrative duties—i.e. carding, game sheets, team lists—related to their program.
- Coaches are responsible for email communication, Team snap, and What sapp communications. Coaches must adhere to TAC policies for proper communication. All communication must be respectful from coach to staff or parent to coach.
- Coaches are reasonable for the safety of participants and must communicate any safety concerns or injuries.

III. QUALIFICATIONS

1. Experience:

- 1-3 years of experience as a soccer coach
- 1-3 years of experience working with children or teens

2. Skills:

- Leader and role model.
- Strong interpersonal, communication (written and verbal) skills.
- Ability to mentor and develop young athletes.
- Clear understanding of holistic player development.
- Professional, approachable, detailed, punctual and organized.
- Able to work in a team environment and promote team culture.

3. Certifications:

Certifications

- C-License (Preferred)
- Making Ethical Decisions (MED)
- NCCP Emergency Action Plan
- Rule of Two
- Making Headway (Concussion)
- Respect in Sport
- Standard First Aid (SFA) and CPR-C
- Vulnerable Sector Check (VSC)

A) Age Specific Certifications

- Learn to Train Online (2015-2012)
- Learn to Train in Person (2015-2012)
- Fundamentals (2015s, 2016s, 2017s)
- Soccer for Life (2011, 2010, 2009)

IV. COMPENSATION AND WORKING CONDITIONS

Compensation will be determined based on experience and qualifications. Room for growth and development with additional perks. TAFC welcomes applications from people with disabilities and will provide accommodation as required by law upon request.

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Job Types: Part-time, contract, Seasonal, Internship / Co-op

Schedule:

- Evening shift
- Morning shift
- Weekends as needed

V. APPLICATIONS

Please submit your resume with (optional) cover letter to the TAFC Recruitment Team at recruitment@tacsports.ca.

Candidates requiring any accommodations to participate in the recruitment and/or interview process should communicate this in the email with their application form.

Toronto Athletic FC thanks all applicants in advance for their interest, however only those being invited for a formal interview will be contacted.