

BOARD MEETING

Meeting Date: Nov 11, 2018

Time: 4:00 pm

Meeting Called by: Joe Betterman

Notes Recorded by: Chris Kelly

Roll Call:

(Chair) Joe Betterman (X)

(Vice Chair) Luke Morris (X)

(Treasurer) Stephanie Schlieman-Martinez (X)

(Secretary) Chris Kelly (X)

(Mat Chair) Zain Leaf (X)

(Pairing Chair) Stephanie Sanders (X)

(Events Director) Chris Crushing (X)

(Kids Director) Jack Martinez (X)

(Cadet Director) Mathew Paeth ()

(Jr. Director) JJ Masopust (X)

(Folkstyle Director) Ben VomBaur()

(Coaches Director) Phil Grasmick (X)

(Women's Director) Deanna Betterman (X)

(Fund Raising Director) Fienz Rodriguez (X)

(Equipment Director) Cory Troutner (X)

Approval of Agenda From August (10-07-18) Meeting (Approved)

Chair

CUSAW Banquet we be held on Dec 22 2018, The board needs to start pushing the banquet. There was a suggestion to start utilizing the social media pages to push it.

Directors Budget request for 2018-2019 Due by Firday Nov9

Junior: No Budget At this point.

Cadet: No Budget At this point.

Woman: Deanna will be sending her notes as soon as she types them up

Kids: No Budget At this point, working on building the incentive matrix for the kids

Folkstyle: No Budget At this point.

Equipment: No Budget At this point.

Events: No Budget At this point. The following is the event Schedule for the CUSAW 2019 Freestyle and Greco-Roman Event Schedule

March 2019

2nd –

9th –

16th –

23rd –

30th –

April 2019

6th –

13th –

20th –

23rd – 27th – USAW – US Open – Las Vegas, NV

27th –

May 2019

4th –

11th –

18th –

25th –

June 2019

1st –

7th – 9th – USA Southern Plains Regional Championship

12th – 16th – USAW Schoolboy National Duals (Schoolboy GR/FS)

11th – 15th – USAW Cadet National Dual Cadet Duals (FS/GR)

18th – 22nd – USAW Junior National Dual (FS, GR, WFS)

27th-30th – Kids FS/GR National Championships

July 2019

CUSAW National Team Fargo Camp – TBA

12th – 19th – Cadet, Junior and Women's National Championship - Fargo, ND

Mat/Pairing Officials:

The following pay structure is primarily designed for Mat/Pairing Officials recruitment, retention and compensation. The pay structures secondary goal is Mat/Pairing Officials satisfaction.

The CUSAW Mat Officials pay structure revolves around an hourly rate pay structure that focus on honoring 3 different philosophies...

1. Honoring Category Upgrades
2. Honoring Years of Service as Mat/Pairing Officials for CUSAW
3. Honoring number of events worked

CUSAW will honor Category Upgrades by paying each Mat/Pairing Official on a scale in accordance with their current Category.

- M3, PA, P3 Officials and Tech Help shall receive an hourly rate of 15\$ an hour
- M2, P2 Officials shall receive an hourly rate of 16\$ an hour
- M1C, P1C Officials shall receive an hourly rate of 17\$ an hour
- M1, P1, P1E and Head Officials shall receive an hourly rate of 18\$ an hour

CUSAW will honor Years of Service as a Mat/Pairing Official by paying each Mat/Pairing Official on a scale in accordance with their current Years of Service.

- Officials with 10+ year of Service will receive an additional 1\$ an hour to their starting rate
- Officials with 20+ year of Service will receive an additional 2\$ an hour to their starting rate

NOTE: Officials who satisfy the Years of Service requirements must inform the Mat Officials director prior to working their first event.

CUSAW will honor the number of events worked as a Mat/Pairing Official by paying each Mat/Pairing Official an additional 1\$ for each event.

- First event, Official receives starting hourly rate
- Second event, Official receives +1\$ to starting hourly rate
- Third event, Official receives +2\$ to starting hourly rate
- Fourth event, Official receives +3\$ to starting hourly rate
- Fifth event, Official receives +4\$ to starting hourly rate
- Sixth event, Official receives +5\$ to starting hourly rate
- No additional monies shall be awarded past an officials sixth event

NO MAT/PAIRING OFFICIAL WILL RECEIVE MORE THAN 25\$ AN HOUR

Coaches:

Wants to do a better job working with coaches and making sure we are reporting problems if and when they happen.

Wants to be part of the group of people that go to FARGO in a concierge for the Colorado coaches.

Fund Raising:

Old Business

Stephanie Schlieman-Martinez would like to have everyone review the CUSAW credit card

New Business

Recognition Banquet

Executive Session

Adjournment