



Wisconsin Association of Cheer & Pom Coaches, Inc.

WACPC Joint Competition Committee Meeting

June 24, 2024

6:00-8:00 pm

[Zoom](#)

Joint Committee Members: Adamczyk, Alger, Bruins, Buchholz, Bump, DeBruin, Franklin, Greenwald, Hitmann, Jacobson, Klatt, Kube, LaVelle, Lebron, Luedtke, Marcellus, Meinel, Nielsen, Ju.Pankow, Rindt, Shaw, Ward, Wolfe

Present: Alger, Bruins, Bump, DeBruin, Franklin, Greenwald, Hitmann, Jacobson, Kube, Lebron, Luedtke, Meinel, Rindt, Shaw, Ward, Wolfe

Guests Present: Gerdman, Vernezze, Wakefield

Absent: Adamczyk, Buchholz, Klatt, LaVelle, Marcellus, Nielsen, Ju.Pankow

WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

WACPC BOARD of DIRECTOR and COMMITTEE MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via Facebook committee group

I. Meeting procedures

- A. Keep comments pertinent, avoid repetition
- B. No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- C. Email president@wacpc.com and info@wacpc.com if you are running late or cannot attend

II. Call to Order at 6:07pm

III. Additions to the Agenda

IV. Old Business

A. Event dates & locations for 24-25

1. Deferred to sport committees

a) Dance

(1) JEM - January 18, 2025

(a) Kimberly HS pending site visit and contract

(2) Northern - January 25, 2025

(a) No update

(3) Southern - January 25, 2025

(a) No update

(4) State

(a) Signed contract and sent deposits for La Crosse Center for 2025, 2026, and 2027

(i) Jan 31-Feb 1, 2025

(ii) Feb 6-7, 2026

(iii) Feb 5-6, 2027

b) Cheer

(1) JEM - January 11, 2025

(a) East Troy

(2) Prelims

(a) Hartford Union, pending contract

(3) State

(a) DeForest, pending contract

2. Develop a survey for officials and coaches regarding national events and potentially moving to weekdays

a) Hittman taking lead on officials

b) Buchholz taking lead on coaches

V. New Business

A. Budgets

1. Full budget will be voted on in July when new board of directors take office. July email update will transition to a zoom meeting, date may change, stay tuned. Please review minutes and be prepared with questions

2. Board of Directors

a) [2023-2024 "Final"](#)

b) [2024-2025 Proposed](#)

(1) What should stay in BOD vs move to sport committees - execs to discuss further as part of future transition

(a) Judge training and coordinators

(i) Execs to discuss

(b) New event coordinator

(i) Cheer has budgeted as site director whereas dance has it under BOD stipends

(c) Medals

(i) Trophies currently under sports

(d) Apparel

(i) Sports would have only income, expenses would go to conference and recognition - sponsors cover part of expense

(2) Pros/cons to moving to sport

(a) Continuous discussion on what sustains our BOD budget, sports budgets are sustained by registration/admissions. BOD is mainly membership and apparel

(b) General fund percentage, moving some of these areas under sport budget removes the need for this

(c) Cleans up budget line items and makes it more clear

(d) If it relates to a competition it goes to sport competition

(e) Allows for freedom within the roles and budgets to fit as what is needed

(3) Further discussion

(a) Need to ensure re-branding and Kaleidoscope and other new expenses are added

(i) Execs and chairs please review and make a list to ensure it's all accounted for

(b) Devices - research needed to determine if \$5,000 is appropriate

(c) Storage

(i) La Crosse location and centrally-located

(ii) Temperature controlled?

- (d) Getting a PO Box and any fees associated with this/updating business information
- (e) Review of judging pay grid
 - (i) Pay range is a base but up to
- (f) Review of stipend tab - please review for accuracy
- (g) Areas to save on costs
 - (i) Mailings
 - (ii) Cost-efficient distribution of rulebooks
- (4) Areas of importance to prioritize/vote on at BOD level
 - (a) Admissions
 - (b) Registration fees
 - (i) Need to vote on 3rd routine cost for dance
 - (a) Dance approved as same as second routine

3. Cheer

- a) [2023-2024 "Final"](#)
- b) [2024-2025 Proposed](#)
 - (1) What should stay in BOD vs move to sport committees
 - (2) Overall and Judging tab not currently updated
 - (3) Site fees are increased
 - (a) Focus on team experience
 - (b) Increased equipment rental
 - (c) Extending the day so higher expenses
 - (4) Increased awards per unit based on inflation
 - (5) Streaming - need to get numbers from Champion Video
 - (6) Considering judge positions
 - (a) Possibly move judge stipends over to sport committees
 - (i) Coordinator, elite judge, pool of judges

4. Dance

- a) [2023-2024 "Final"](#)
 - (1) Only missing a few small items
- b) [2024-2025 Proposed](#)
 - (1) Small changes:
 - (a) Budgeting for 3rd routine and college
 - (i) Registration fee for 3rd routine would be same as second.
 - (b) Site fees - increased across the board due to unknown sites
 - (c) Workers
 - (i) Separated out Event Director and Site Facilitator roles and adjusted pay - staffed this way in 23-24 but didn't fund as such
 - (a) This is separate from event coordinator role
 - (ii) Aligned lineup/tabulator/scoresheet stipends
 - (iii) General increase to food for inflation
 - (d) Awards stayed the same
 - (e) Judging change was only on the virtual side to account for other workers needed that day (ex: tally) and removal of shadow judges
 - (f) Streaming - guesstimate based on initial discussions with Champion Video
- c) [Worker Pay Grid Proposal](#)
 - (1) Based on feedback from host schools after the changes to the contract that the school gets a lot of the pay now and working team is getting very little
 - (2) Adjusted for more workers at JEM due to age group
 - (3) Paying more for regional workers based on longer day of event than JEM

VI. **Next meeting** - August 4, 2024 in person, location TBD

VII. **Adjourn** **Rindt moves to adjourn at 7:02pm, second by Jacobson. All in favor, meeting adjourned.**

Future Meeting Dates ([2024-2025 Calendar View](#))

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|--|-----|----------------------------------|--------------|
| <input type="checkbox"/> August 4, 2024 | TBD | In Person BOD/Committee Meetings | Location TBD |
| <input type="checkbox"/> April 5-6, 2025 | TBD | In Person BOD/Committee Meetings | Location TBD |