



WRYSA GENERAL BOARD

MEETING MINUTES

July 17th, 2024

6pm-8pm at Kellner Ball Fields

ANNUAL MEETING

Next Meeting: August 21st at 530pm; Location TBD

Present: Nate Knutson (Vice President), Jake Jackson (Treasurer), Amanda Braaten (Secretary), Kelsey Helmuth, Eric Millard, Chris Stoflet, Keesha Stoflet, Justin Jaminski, Jamie Brown, Nate Strehlau, Jen Knutson, Cara Jackson, Jeb McKinney, Shannon Scheunemann, John Estok, Kalie Abel, Nate Zuelke, Nick Peterson, Nic Weiler, Dennis Pierce, Laramie Kostyn, Thor Braaten

AGENDA ITEMS:

1. Welcome

2. Call to order 717pm

3. Approval of previous meeting minutes 5/15/2024

Nate motioned to approve, Shannon seconded. Voted and approved unanimously.

4. Reports 5-10 Minutes

a. President; not present, see below

b. Vice President

i. Legacy Updates

c. Treasurer

i. **2024 July 17 WRYSA Profit & Loss YTD**

1. YTD Net Operating Revenue: **\$61,383.26**

2. YTD Beer Net Operating Revenue: **\$9,389.10 a 55% (\$5,204.07) increase compared to 2023 (\$4,185.03).**

3. YTD Concessions Net Operating Revenue: **\$47,003.13 a 22% (\$10,166.39) increase compared to 2023 (\$36,836.74).** ****This does not include the check from the RASC for the Silver Slugger & June Bug Tournament concessions for \$4,980.22. With this check the percent increase over 2023 goes to 29% or \$15,146.61.

ii. **2024 Tournament Profit & Loss**

1. Net Operating Revenue for our tournaments: **\$40,706.19 (Total includes the check from Silver Slugger & June Bug RASC Tournament Concessions that has not yet been received.)**

a. Lead Off Total: **\$24, 542.05**

i. RASC: **\$7,827.97**

ii. Kellner: **\$16,714.08**

b. Silver Slugger Total: **\$11,486.92**

i. RASC: **\$1,255.33**

ii. Kellner: **\$10,231.59**



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c. June Bug Total: **\$4,677.22**

iii. **Legacy Update:**

1. **80% (4/5) OF PROJECTS ARE COMPLETE** and all invoices are paid.
2. The Parking Lot Project is the last project remaining to be completed. It appears Dylan and crew are making some good progress on it.

3. **Financials:**

- a. **Blacktop Project:** went over budget by \$337.61 (we knew this was going to be above the original budgeted amount because we added more pea gravel to backfill the walkways AND we added more road base to the East Parking Lot near the new parking pad.
 - b. **Green Space Project:** went over budget by \$346.50. Red Run's portion of this project was \$6,340.00 over the original budgeted amount. I am not certain why this is or what was originally agreed upon here.
 - c. **Field Lighting:** was under budget by \$12,893.53.
 - d. **Batting Cage:** was over budget by \$18,048.81. Several factors caused this overage: installation of the cages, lumber to retain the gravel inside the cages, additional gravel to bank up the sides of the cages, and the cost of the turf. All costs that were not originally budgeted for but necessary to complete the project.
 - e. **Parking Lot:** currently we have spent 36% of this budget. This project may go over budget for a budget for a few reasons. We did not budget for any formal parking lot plans to be drawn up, permit costs, and the cost we will incur for the screening to the West and North of the parking lot. There is still \$54,667.37 left in the Legacy Project budget.
4. **Additional Commentary:** If the parking lot project goes over the remaining balance, the Operational checking account has ~\$140,500.00 in it. There is money available to make certain the project can be completed. The only other major expense that I can think of for this year would be the annual \$15,000.00 sustainability fund deposit later this year.

iv. \$400 check incoming from Baseball Camp from Bob Gawlitta

v. Shout out to beer and concession teams for stepping up last minute to help the league out, HUGE Sales increases!

1. Per Nate: if we add more days there is a cost more per day

d. **Secretary**

- i. Background Checks are switching to the SportsEngine platform; more to come
- ii. **Every Kid Sport** reached out to provide information to WRYSA; more to come
 1. Currently case by case approved by boards
- iii. Feedback from Tournaments this year with apologies for names unknown and missed:

Coaches Nic Weiler and Tony Drollinger were absolute anchors for handling Field 6, on behalf of 8 White, while Coaches Dennis Pierce and Steve Lowery anchored Field 5 on behalf of 9 White. At the Quadplex, the Franz family appeared to step up, without



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hesitation, to fill a late emerging need for Concessions Coordination. Similarly, Kerre Oie was an absolute rock star for Quad concessions both weekends. Coaches Shannon Scheunemann and Jeb McKinney did everything in their power to keep things rolling despite challenges from Mother Nature. It is also my understanding that other families...whose kids weren't playing...stepped up to help with field prep, beer sales and janitorial needs.

Having years of experience as Baseball Tournament Coordinator, I have nothing but immense respect for the preparation and execution of our current Tournament Coordinators; Justin Jaminski and John Estok. I'm also well aware of the headache known as umpire scheduling; thank you, Keesha Stoflet for your diligence in tackling that easily overlooked task!

5. Board Election

REMINDER:

Board Of Directors Election 2024-2025 Season

- The 2023-2024 Board of Directors will elect the 2024-2025 Board of Directors
- Current Directors are NOT automatically guaranteed a seat on the board simply because they expressed their desire to return. They must be nominated by an existing director who is present at the annual meeting, then be added to the nomination list alongside new nominees.
- To save time, a current director can "mass nominate" all current directors who have expressed their desire to return and come ready with this list to kick things off.
- Any current director who is present, can then nominate new individuals to be considered for election and add them to the list alongside the returning nominees.
- Once all agree that nominations have concluded, we move to the election of the next Board of Directors
- Each current director casts a minimum of 13, and no more than 25 votes, choosing only from names on the nomination list (we'll do this with paper to streamline the process)
- The nominees with the greatest number of votes are elected
- If there is a tie that causes the 25-person maximum to be exceeded, a run-off election will occur
- The 2024-2025 WRYSA Board of Directors is established

Election of Officers

- The newly elected 2024-2025 Board of Directors will elect the Officers of the organization.
- Outgoing Board Members (if they are still present) do NOT vote
- Officers will be elected in the following order:
 - President
 - Vice-President
 - Secretary
 - Treasurer
 - Baseball Tournament Director
 - Softball Tournament Director
- Any director who is present may nominate individuals for an officer position
- Each director casts one vote, and the nominee with the most votes is elected
- Tie for President is decided by the past president, if past President abstains, then outgoing VP breaks the tie, if they abstain, then coin flip
- All other ties are decided by the newly elected President

Regular Meeting Schedule

As required in the bylaws, the newly formed Board of Directors must set a schedule of regular board meetings during the annual board meeting, all the way through until the next annual board meeting. Notice of this schedule is to be distributed within 10 days.

- a. **General Board Members:** minimum 13, maximum 25



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- i. Nominations:
 1. Amanda Braaten nominates Kalie Abel (Apparel)
 2. Nick Weiler nominates Ashley Mortenson (was heavy involved in concessions and has been helping as a parent rep)
 3. Jamie Brown nominates Will Abel (interested in coaching, huge help at 6u last year)
- ii. ALL Votes completed by 6:22pm; checked by Jake & Nate
- b. **President (Exec Board):** Peggy will mentor for the '25 season, Nate nominated Nick Weiler (Jeb seconded), *voted and approved unanimously.*
Peggy Jaminski is the outgoing President and Nick Weiler is the incoming President.
- c. **Vice President:** Jamie nominated Nate Knutson (Jeb seconded), *voted and approved unanimously.*
- d. **Secretary:** Jamie Brown nominates Amanda Braaten (Nate seconded), *voted and approved unanimously.*
- e. **Treasurer (Exec Board):** Jake will mentor for the '25 season
 - i. Jeb nominates Nate Strehlau, declines.
 - ii. Addendum: Nate Knutson is nominating David Johnson to the Board of Directors & WRYSA Treasurer. Amanda Braaten seconds. *Voted and approved unanimously.*
Jake Jackson is the outgoing Treasurer and David Johnson is the incoming treasurer.
- f. **Baseball Tournament Coordinator:** Jeb nominates John Estok & Chris Stoflet (Eric seconded), *voted and approved unanimously.*
- g. **Softball Tournament Coordinator:** Jamie nominates Justin Jaminski. John seconded, *voted and approved unanimously.*
 - i. Addendum: Justin Jaminski has asked to step down from this position.
 - ii. Addendum: Jamie Brown is nominating Stephanie Lecy to the Board of Directors & Softball Tournament Co-Coordinator. Amanda Braaten seconds. *Voted and approved unanimously.*
 - iii. Addendum: Jamie Brown is nominating Meghan Berg to the Board of Directors to assist on the softball co-coordinator role. Amanda Braaten seconds. *Voted and approved unanimously.*

6. Anyone Interested in the following can come forward at anytime:

- a. **Baseball League Coordinator or (2) co-coordinators:** Nic Weiler, Nate Zuelke, Chris Stoflet, John Estok, Jeb McKinney offered
- b. **Softball League Coordinator or (2) co-coordinators:** **Need to be filled**
- c. **Tournament Committees:** will need to be discussed in August also
- d. **Baseball Equipment Coordinator:** Dave Bailey outgoing, willing to mentor
- e. **Softball Equipment Coordinator:** Justin Jaminski previously
- f. **Concession Coordinator:** Nate Zuelke and Nick Peterson
 - i. Was talked about adding to Exec Board, need to vote
- g. **Apparel/Uniform Coordinator:** Kalie Abel offered



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- h. Photo Coordinator:** Nic has someone in mind and will reach out to them (Dana Freeman)
 - i. Fundraising Coordinator:** Jamie willing to mentor/train
 - j. Field Signs Coordinator:** off season position, consider changing role to 'sponsorship role'
- 7. Once Board is Determined:** need votes today or schedule a meeting for August:
- a. Incident from June 9th**
 - i. POLICY READS: CONDUCT AND DISCIPLINARY ACTION**
 - A. Sportsmanship**
 - 1. Sportsmanship and conduct are of primary concern at every WRYSA event and when participating as or representing the organization. Proper sportsmanship must be maintained at all times by WRYSA board members, volunteers, parents/guardians, players, fans, etc.
 - 2. Coaches, Players, and Parents will be required annually to review and acknowledge the Code of Conduct during league registration.
 - 3. Fighting, obscene gestures, swearing, or disorderliness is prohibited. Issues should be reported to the appropriate Coach or Liaison for follow up and can lead to expulsion from WRYSA programs.
 - 4. Damaging or defacing WRYSA facilities or property is to be reported to the appropriate Coordinator, and law enforcement, for follow up and can lead to expulsion from WRYSA programs in addition to fines and ticketing.
 - 5. WRYSA promotes good sportsmanship, developing skills and positive competition.
 - ii. *1 year ban to review in March of 2025 on Dad of this incident: Eric Millard motioned to approve, Nick Peterson seconded. Voted and approved unanimously.***
 - b. All incidents are documented by the Executive Committee; volunteers and parents/guardians are advised to bring any concerns directly to an Executive Committee member**
- 8. Tournament Tryout Policies: Nate Knutson**
 - a. Review Policies to ensure the new board understands them.**
 - i. Parents are NOT allowed to attend.**
 - ii. Please review policies.**
 - b. Recommendation on a slight policy change:**
 - i. After the Tournament Director(s), President & Vice President review tournament coach candidates and make selections for each team, we obtain a general board vote to approve the selections either via email or a live meeting the day after tryouts. Any changes to the selections would have to be approved by a majority board vote.**
 - 1. Parent/Guardian Survey about Coaching Volunteers:**
 - a. Conversation about the parent survey gathering names vs being anonymous. Currently the survey collects names, 5 responses have been received, 3 have shared that they would have feedback to share if it was anonymous.**



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- b. Conversation about the feedback being more honest if its anonymous however if there is a concern that should be addressed by the board or exec committee and it's anonymous that does not support change.
 - c. Consider only 1-2 members of the exec committee have access to the survey and information is only shared out if something needs to be reported/resolved with the support of the exec committee or general board.
2. Ensure Parents/Guardians are made aware of WHEN to expect the lists to be released. (SUNDAY following Try Outs)
 3. The Selection Committee is sending out the coach list for a majority vote. Board will vote for each individual coach. Any "NO" vote needs an explanation why for the committee
 4. Wednesday night the list comes out, the Board has until the following day (Thursday at 5pm) to vote. Votes will be counted by the above noted positions and coaches will be called.
 5. ENSURE SportsEngine access is changed the same night as the Annual Meeting after voting is finalized.
 6. *Eric Millard motioned to approve, Nick Peterson seconded. Voted and approved unanimously.*

9. 13U & 14U Tourney Team Requirements 24/25 Season: *Jamie Brown*

- a. Recommendation:
 - i. 13U & 14U tourney players and families do not have to work or do a buy out for concessions
 - ii. 13U & 14U tourney players/families do not have to do the WRYSA League Fundraiser - as they are NOT partaking in league.
 - iii. They would not get a League jersey or Hat
 - i. *Shannon motioned to approve, Laramee seconded. Voted and approved unanimously.*
- b. Would still be required to help with home tournaments
 - i. Consider Red work White and White work Red; needs to be voted on in August
- c. Consider \$40/player WRYSA registration which would guarantee they get a total of 8 games umped per team paid for by WRYSA - coordinated by our WRYSA umpire coordinator (this would also cover them under our insurance)
 - i. This will be voted on in August (specific cost/fees)
- d. Conversations about the need to discuss what bats are allowed/not allowed and consider our options for insurance providers to ensure we have interest in our tournaments. Follow suit with our surrounding youth sports organizations.
 - i. This will also be discussed and voted for if needed in August.
- e. Gun Raffle Tickets/Drawing:
 - i. Consider additional sales for tournament teams



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- ii. Concerns about fund location to address in August when ideally there is a new treasurer in position
- iii. Consider raffles for baskets; too much work, not enough volunteers
- iv. Keep going with guns; extend the drawing date to get out of town money (draw at home tourney instead of opening day)
- f. Families are asking for WRYSA gear at concession stand; has been done in the past, limited interest; consider open clothing link ordering

10. 15U League Team Offered by WRYSA: *Jamie Brown*

- a. Consider coaching staff; this person would also coordinate with Nekoosa/Port/Pittsville for League games/locations
- b. This would be put as an option on SportsEngine; Players/Families could opt out at later date
- c. Group agreed this should be addressed and added to SportsEngine to ensure we have a coach lined up before we build a team

11. Gun Raffle Tickets: *Jamie Brown*

- a. Draw winners 5pm Sunday of Silver Slugger weekend instead of opening day
- b. Sell tickets (instead of 50/50) during both tournament weekends at beer tent
- a. *Jamie motioned to approve, Laramie seconded. Voted and approved unanimously.*

12. Buyouts:

- a. Consider: Buyouts should be higher to encourage families to find their own workers or work their shift, this was a huge time consumer for this role this year
 - i. Consider hiring a griller so other volunteers are not expected to teach a new parent every day we have the grill running. The buyout funds would support that position.
 - ii. Consider another registration to pay a fee (April) to do buy out after your player is assigned a team. Consider an email to the player/family letting them know their team assignment and the link to buy out.
 - iii. *Nate motions that we have a Tournament Player Concession Buy Out fee not to exceed \$100. Parents/Families may still be responsible for other duties. The Concession Coordinator would schedule workers if families are opting out. Laramie seconded. Voted and approved unanimously.*

13. Banking/Debit Cards:

- a. Current Card Holders:
 - i. (1) President
 - ii. (1) Treasurer
- b. Call to vote:
 - i. (2) Tournament Coordinator (1 softball, 1 baseball) Debit Cards for the Team Fund Checking Account
 - 1. Receipts will still need to be shared with the Treasurer
 - 2. Everything is tracked, daily limits can be set as needed and increased with a simple communication to the bank prior to the purchase
 - 3. Checks are still readily available



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- ii. (2) Operational Debit Cards:
 - 1. (1) Concession Coordinator for last minute or immediate needs (ranch example provided)
 - 2. (1) Maintenance Coordinator for gas purchases
- iii. **Total Cost:** 6 total debit cards is \$33 annually; currently paying \$22 annually for the 4 debit cards. Net increase of \$11 annually.
- iv. **Reason:** Treasurer should only tracking in QuickBooks, not completing tournament registration
- v. *John Estok motioned to approve, Larmee seconded. Voted and approved unanimously.*

14. Open Topic:

- a. **Concession Requirements for next league**
- b. **Player Code of Conduct Implementation:** Board needs to address the behaviors of the players and our player code of conduct: Consider google form to track concerns, for now coaches should email coordinators and exec committee
- c. *Gift Card Purchase / Cash Pay Out \$200 Each for the field mowing & dragging volunteers \$500/each. Shannon motioned, Nate seconded. Shannon motioned to approve, Nate seconded. Voted and approved unanimously.*
- d. **Baseball Coordinator and Softball Coordinator Roles need to be filled**
 - i. Someone will need to spend some time learning how to use SportsEngine to create schedules; this is the biggest time consumer for this role
- e. **Umpire Coordination:** Keesha Stoflet will continue to support this role unless others are interested. Anyone interested should step forward to a member of the Exec Committee.
 - i. Consider sign up genius that costs \$0 to build our list of interested umpires for the 2025 season, many in favor of this as it aligns with other practices within the organization
- f. **Volunteer Coordinator:** no longer needed with a solid system in place. Seems to be working better if there are two coordinators for concessions so it's a team effort rather than silo approach. THANK YOU to everyone who stepped up to make this smooth running this year.
- g. **Tournament Notes:** Conversations again about red playing on white and white playing on red; needs to be addressed for upcoming season before seasons is in full swing with all appropriate parties at the table.

15. **Player Code of Conduct Implementation:** Board needs to address the behaviors of the players and our player code of conduct: Consider google form to track concerns, for now coaches should email coordinators and exec committee!!

16. Happy Birthday Justin Jaminski!!

17. General Concern: Kelsey

- a. 13U to 14U transition and Legion Ball
 - i. Watch for loss in registration, there was no loss this year
 - ii. Be mindful of kids getting burned out with 8 tournaments a summer
 - iii. Consider going back to splitting the season; half WRYSA, half Legion
 - iv. Consider play your grade



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- v. Boiling issue the last 7 years
- vi. Consider exec committee going to legion board to problem solve

18. Meetings Next Year:

- a. 530pm start time preferred by majority, Wednesdays are also preferred due to sports typically Tues/Thursday
 - i. Reminder that this can be adjusted at each meeting for the following meeting.

b. August 21st at 530pm; Location TBD

19. NEXT MEETING Follow Up:

- a. New Board members and committee/coordinator positions filled/unfilled
 - i. Consider tournament committees for each home tournament
- b. Consider adding Concession Coordinator(s) to the Exec Committee
- c. Home Tournaments:
 - i. Consider committees to ensure even distribution of work required to host tournament
 - ii. Consider red playing on white and white playing on red; should be voted on
 - iii. Consider \$40/Cost per player if not playing league but playing tournament (WRYSA registration which would guarantee they get a total of 8 games umped per team paid for by WRYSA - coordinated by our WRYSA umpire coordinator (this would also cover them under our insurance)
 - iv. Consider what bats are allowed/not allowed and consider our options for insurance providers to ensure we have interest in our tournaments. Follow suit with our surrounding youth sports organizations.
- d. Fund locations for fundraising, gun raffles, etc.
- e. Exec Committee should consider going to talk to the Legion Committee about the concerns/conflicts with the 13U to 14U transition

20. Motion to adjourn at 832pm by Jake, seconded by Laramée, Voted and approved unanimously.