MINUTES
EVERGREEN REGION BOARDMEETING
June 20, 2011 6pm
NEW ERVA Office – 608 W. 2nd Avenue, 3rd floor Conference Room
Spokane WA 99201

1. CALL TO ORDER - Meredith Coupland 6:00 – 6:05pm
   & WELCOME to NEW Office Location

2. ROLL CALL 6:05 - 6:10pm
   Attendees: Karen Stebbins, Meredith Coupland, Larissa Welch, Kyle Twohig, Mark Springer, Dave Huerta, Barb Twohig, Bonnie Wescott, Ronell Routon, Linda Kildew, Roland Madany, Tom Bertsch.
   Absent: Jon Lee, Margie Ray, Russ Poage
   Guests: Jeff Kavadias, Kevin Twohig, Donna Bertsch

3. APPROVAL OF MINUTES: 02/13/2011
   Minutes were approved through email September 8, 2011.

4. APPROVAL OF AGENDA/ADDITIONS: 6:15 – 6:20pm
   MSP-KS-KT

5. REPORTS:

   A. COMMISSIONER'S REPORT - Meredith Coupland 6:20 - 6:40pm

      1. May RVAA Meetings
         a.Highlights from RVAA Minutes
            1. Insurance (ESIX)
            increase in rates this year but no increase passed to the regions.
            2. Background Screening (SSCI)
            1/3 of 1% disqualified
            3. USAV Approved Fee Increase Spending Draft
            Handout – fee increase occurred at ERVA last year – USAV is just now approving spending draft of that increase.
            4. Jr National Ranking System – Region System Important
            Look at the Florida region ranking, possible implementation in ERVA, ERVA needs to be transparent and on the web. ***JUNIOR WORK SESSION ITEM***.
            5. Surveys & Results – College Members/Age Waiver/Beach
            6. USAV Rules Commission
               - FIVB Roster & Libero Rule – USAV Adopted
                  ?What are the new challenges for this?

Suggested by LK and BT that we possibly look at a region waiver for this new 2 libero rule. ***JUNIOR/OFFICIALS WORK SESSION ITEM***

-Libero Serve Case Study to present to FIVB

7. Clarification of Foreign Players on US teams
8. Motions of Interest from RVAA
   - Approved motion to allow Adults to wear jewelry
   - NEW Membership Categories ***WORK SESSION ITEM – ADULT and COLLEGE MEMBERSHIP GROWTH***

b. Attendance of two Best Practices Sessions

1. Marketing
2. Club Seal Program

Over 60% of Florida region participates in this voluntary program. ***WORK SESSION ITEM for ERVA*** to look at implementing fall 2011.

2. National Tournaments

a. 2012 Host Cities

1. Adults – Salt Lake City, UT
2. Juniors – TBA

3. Elections – ***ACTION ITEM – UPDATE WEBSITE for a.b.c.***

a. 2011 Results – Kevin Twohig (Asst Commissioner), Margie Ray (Treasurer), Linda Kildew (Officials Director)

b. 2012 Positions – Commissioner, Adult & Junior Player Rep

c. ByLaw Question – YJOV to run at same time as Commissioner ***YES***

4. Meritorious Service Awards – April Stark, Russ Poage, Mark Springer, Linda Kildew, and Larissa Welch
5. ERVA Membership Report - 3, 993 members – growth of 7.89%

74% junior, 25% adult, 1% boys. Adults primarily chaperones & coaches.

6. ERVA Property Insurance Quote and Savings - $872.00 in Savings

B. TREASURER'S REPORT –

1. Financial Report – Jeff Kavadias
2. Q&A with Jeff Kavadias

a. Segregation of Duties

Jeff will come up with a proposal for ERVA for a financial process with new person coming on board. Multiple signatures proposed for check signing, system for submitting vouchers for officials needs to be determined.

b. Training of New Office Manager – Jeff will train the new person in the financial systems of the ERVA

c. Creating a Strategic Plan

WORK SESSION ITEM – As a non-profit we have money in the bank and no strategic plan for operating the region; where do we want to be in 2 years, 5 years.

d. Margie? – who can increase the officials pay? Answer – the official chair.

e. Need a budget committee/process. Break into committee levels, submit budget to treasurer before end of fiscal year. Ties into the Strategic plan process.
f. ACTION ITEMS for Jeff –
-breakout the 4100 general membership fee
-where are the tryout fees/insurance expenses reported

C. QUALIFIER DIRECTOR'S REPORT- Russ Poage NO REPORT

ACTION ITEM: Request an update on the PNQ loan/status from Jeff Kavadias to report to the board.

D. OFFICE MANAGER'S REPORT – in process not discussed

E. YJOVD REPORT- Larissa Welch 7:10 -7:20pm

1. Partnering with College for Club Open House
KS has communicated with Dave Gantt of GU to have the open house Oct 17 in conjunction with the BYU/GU game. Room adjacent to the gym for our open house and not having to charge attendees.
2. End of Season Report
LW working with KS to send a survey to the region club directors in place of the year end meeting which very few people attend

F. CHAIR OF OFFICIALS-Linda Kildew 7:20 - 7:30pm

1. Update Website "Officials" page to change office contact information. Work with KS and the web company to have ready for the season. ***WORK SESSION ITEM***
2. Training sites and officials in "good standing" are still issues with old time officials. ERVA needs to hold to their standards.
3. ERVA is really low in what we pay vs PS/CE. They pay $150-225 our pay is $150 and they have to do more.
4. LK wants to purchase pins to reward good officiating
5. Observers – would like to extend the observer season through the end of March vs Feb for the U14/U12.

G. PLAYER REPS 7:30 – 7:40pm

1. ADULT- Kyle Twohig – report attached
   a. Nationals Report
   b. Outdoor Report
   a. there is a possibility of starting a beach program next year. Helping to renovate the courts in the valley, buying nets and lines, running leagues/tournaments/camps.

2. JUNIOR PLAYER REP-Karen Stebbins
Nothing to report

H. ADVISORY BOARD

1.SCOREKEEPERS - Barb Twohig 7:45 – 7:50pm
-Sept/Oct recommendation from nationals on tracking sheets for new libero rule.
-recommend closer to season the ERVA possibly exempt for junior play the two libero rule. ***WORK SESSION ITEM*** – do we lock in libero for match or keep it as is now?

2.JUNIOR BOYS DEVELOPMENT – Roland Madany 7:50 – 8:00pm
RM submitted report attached
-boys camp at GU this summer being promoted via club director email, Region website and Facebook

3.JUNIOR GIRLS DEVELOPMENT- Mark Springer 8:00 – 8:10pm
Consistently have ¾ nets set up will set up a boys net if enough show

4.HIGH PERFORMANCE – Trent York NO REPORT
Region support for individual athletes? Need to determine if there is an NCAA concern in supporting an individual athlete vs a team.

5.IMPACT - Bonnie Wescott/Barb Twohig 8:10 – 8:15pm
-proposed a work session outside of IMPACT or in addition to IMPACT to enhance coaches officiating. ***WORK SESSION ITEM*** – do we do this at the officiating clinics – pull the coaches out and work with them or do this at IMPACT?
-She is available to support the new office manager in any way needed

6.JUNIOR CLUB DIRECTOR – Ronell Routon 8:15 – 8:20pm
-Ref/score clinics – why does the region not pay for larger clubs was brought forward and discussed. Resolution – keep the region sponsored clinics the way they are, larger clubs offer their own and to fill additional spots and assist in the financials of hosting a clinic begin posting on ERVA website clubs that have room available for others to join in their clinic. ***ACTION ITEM FOR Officials Division & ERVA OFFICE MANAGER TO IMPLEMENT***
-Coaches need ref/score assistance- can we have sessions just for coaches? ***WORK SESSION ITEM*** – when/how
-Seeding for the region – needs to be public and transparent on the website. ***WORK SESSION ITEM***

7.AREA REP REPORTS 8:20 – 8:30pm

a. MONTANA - Dave Huerta
-teams requesting refunds of roads are impassible for a tournament. The consensus was NO – MT teams are used to the low commitment

of AAU and cancelling tournaments. ERVA can't go down this road – it is up to each individual tournament director.
-in need of a MT IMPACT clinician

b.NORTH IDAHO - Tom Bertsch
-announced that he and Donna will be resigning their positions as club directors after this season. They have a replacement that is in training. Tom will continue to serve on the board at this time.

c.CENTRAL WASHINGTON - Diana Clemans NO REPORT

6. NEW BUSINESS

A. Region Grants – M. Springer
-requested that we make the granting process transparent, budgeted, categories and a grant application publicized, x amount every years towards scholarships for youth, adults, coaching enrichment, etc.. ***WORK SESSION/STRATEGIC PLAN/BUGET***

B. Players not in good standing list- M. Springer
ACTION ITEM FOR EMILY – email the club directors for a list of players not in good standing. Then send to club directors with players name and club director contact so clubs can follow up directly with club directors on issues.

C. Two Boys Proposals – M. Springer
Discussed – MS is to create an official proposal for the board to consider implementing and including in the ERVA's handbook, website, etc.

D. Last Chance Tryout – M. Springer ***WORK SESSION*** – date is set – Tuesday November 22nd after tryouts before thanksgiving weekend. Gym needed, someone to run the drills, someone to implement details. M Coupland recommended Trent York and Joe Volkmann, to run the drills, as the two most current attendees to the High Performance Training.
E. CAP Clinic – M. Springer – 2 proposals from Larissa will be explored for a CAP Clinic this year in ERVA.
F. PROPOSAL - New Office Manager Orientation – M. Coupland
G. Update ByLaws to reflect NEW ERVA Address – M. Coupland
H. SURVEY - Set Board Meeting Date – M. Coupland

Close: KS/KT meeting adjourned

Next meeting: TBA
Location: ERVA Spokane Office
Time: TBA