

## Redlands Baseball & Softball for Youth Code of Conduct

**Players-** As a player in the Redlands Baseball and Softball for Youth League, I do hereby agree to:

1. Respect my manager and coaches. These individuals are volunteers who donate their time to our organization and my appreciation of their help should be reflected in all my actions on the playing field. It is my duty to listen and follow the directions of my manager and coaches and to obey the rules.
2. Respect my team members and other players. I will not insult, criticize or verbally abuse any other player. Such behavior does not promote but destroys team spirit and will not be tolerated by RBY. Never resort to physical threats or actions to rectify a situation. Physical outbursts are unacceptable and will be dealt with using a zero-tolerance policy. Any occurrence will be immediately referred to the Board for review and ruling.
3. Display good sportsmanship at all times. As a representative of RBY, it is my duty to reflect the characteristics of fair play at all times. I will display to others that competition is healthy and I will not lower the standards of RBY by engaging in unsportsmanlike conduct.

**Parent/Guardian-** As a Parent or guardian of a player participating in the Redlands Baseball and Softball for Youth League program, I do hereby agree to:

1. Respect the managers and coaching staff. Managers and coaches are volunteers who donate their time and expertise to RBY. My appreciation of their efforts is paramount to ensuring a willing and ample supply of managers and coaches in the program.
2. Respect all players. All players are contributors to a team and should be positively encouraged by all parents. I will not engage in insults or criticisms of players. Such behavior does not promote team spirit but breaks apart a team and will not be tolerated.
3. Follow proper channels to resolve any dispute with RBY. RBY is willing to assist any parent who has a problem with any of its programs. If you have an issue or problem, you may approach the manager, division coordinator, or any individual board member to address it. No parent should ever feel that the league or any of its members are unapproachable.
4. Display good sportsmanship always. The children are learning to become team players and work toward a common goal. I will always be non-judgmental in my support for their attempts and their outcomes.

**Managers & Coaches-** As a manager or coach representing Redlands Baseball for Youth, I do hereby agree to:

1. Respect all players on my team and the opposing team. I will ensure that any criticism I offer to the players will be constructive and balanced with compliments. I recognize that all players are contributors and I will treat them all fairly and equitably within the rules.
2. Respect all parents on my team and the opposing team. I recognize that baseball is a big commitment for parents. I will keep my team parents well informed to ensure the whole team is pulling in the same direction.
3. Follow proper channels to resolve any disputes. I understand that I am not alone in my position as manager or coach. I have a strong organization to assist me in the resolution of problems, issues or disputes. I will discuss any problems with managers or coaches, players, parents, Board members or the entire Board as necessary.
4. Display good sportsmanship always. I understand that players are learning to be good sports as well as team players, and they are quick to copy all behavior they see on the field, particularly that of me in my position as manager or coach.
5. I will assume responsibility for the behavior of my team's parents, players and fans. The umpires and fans will also have my respect and I will respectfully take care of the playing fields, facilities and equipment that we use.

## Discipline Guidelines

The RBY Board of Directors will review all reported violations to this code of conduct. An example of the progression of discipline for violations of this code of conduct are as follows:

First Incident - Written Warning with possible game suspension

Second Incident - Second Written Warning with a minimum 1 game suspension

Third Incident – One-year suspension from managing or coaching.

Fourth Incident- Dismissal from the program.

The RBY Board of Directors reserves the right to skip any steps of this progression as deemed necessary to reflect the severity of the violation. Any disciplinary actions are challengeable at the subsequent board meeting to the notice of discipline, during the “public participation” portion of the meeting.