



# Evansville Soccer Club

P.O. Box 692  
Evansville, WI 53536

"United in Blue"



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## Evansville Soccer Club Board Meeting Agenda

June 17<sup>th</sup>, 2024

Creekside Place

- **Call to order/Roll call.**
  - Board Members: Julie, Nick, Stephanie L., Jaime, David, Lisa
  - Community Members: Tracy Kussmal and Matthias James
  - **No quorum and call to order (due to Board attendance)**
- **Fifteen Minute Open Forum – Any club member may address the board.**
  - **Consent items (minutes, treasurer report)**
  - Treasure report
    - Jamie:
      - Nothing outstanding/abnormal with the June P&L report.
      - Starting next month, P&L will be re-organized by the operating year (for example, she will need current registrations to forecast into the upcoming budget year).
      - July's Board meeting will likely start back at \$0 for most budget items.
    - Approve May report.
      - Will send out via email for quorum.
  - Secretary report
    - Approve meeting minutes from May.
      - Will send out via email for quorum.
  - Agenda items
    - In-House Commissioner volunteer Tracy Kussmal
      - Tracy: Previously sent along a letter of interest to the BOD (who received this?)
      - Summary: Has taken a lot of initiative to learn about soccer, acquiring coaching, and being involved in the community. Very organized and steps up when asked (for example by Mary to help with in-house during her maternity leave).
      - Will discuss in closed session and send out for vote.
    - MAYSA 11v11 Commissioner volunteer Matthias James
      - Matthias: coaching the U13B team for the past 3 years, involved with his children's team for 20+ years.



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- Summary: Has been able to keep bringing back the same players year after year, focused on fun, development, and belonging. Has a good working relationship with the parents on the team. Is D licensed through US Soccer.
  - Will discuss in closed session and send out for vote.
  - Updated parking reimbursement policy
    - Stephanie L. sent the policy to the board via email. Highlights are that we will provide reimbursement for parking if it is included at time of online registration for the tournament, and it is under the cap. Also clarifying that families are still responsible for parking fees for multiple children in each team, if it is over the cap or the parking is at the gate of the tournament.
    - Will send out the policy to the entire board, via email, for vote.
  - Updated registration policy.
    - Need to review and discuss at the July 2024 BOD meeting.
  - Need to push for registration.
    - Julie: Currently it feels like the breakdown of the numbers are behind for the teams. Can we reach out to the managers to reach out to their teams to remind them to register?
      - Steph can send out a message to the managers again.
    - Lisa: suggest another push to the teams, and also reaching out to the public.
      - Steph will continue to push on Facebook and other regular avenues.
    - Julie: A handful of kids are going to other clubs in the area. Might consider reaching out to ask the families about if there were reasons/issues.
    - Jamie: Do we know the reasons for why these kids are leaving? Can the board, at large, be informed of the reasons if they are known.
    - Nick: Yes, we should follow up with the families to ask about why they chose elsewhere. There do not seem to be any voiced complaints this spring between parents and coaches (outside of the U19 and U14 boys discussion, as noted in the May 2024 BOD meeting).
    - Lisa: Survey results to the teams, there was some disclosure around unhappiness with some team dynamics, and they indicated that they would likely be leaving in the spring.
    - Julie: Once we have more information, we should discuss as a board, and determine if a future sub-committee would be helpful in addressing any of the findings.
  - Summer practices.
    - Lisa: WYSA Liability guidelines (insurance policy)



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- o Players need to be registered for the Fall 2024-Spring 2025.
  - o The practices need to be sanctioned/approved practices, scheduled games, or sponsored activities under team official or sanctioned local tournaments.
  - o We need to have organized and scheduled practices for best liability practices.
  - Nick: Coaches should submit a schedule for when they plan to hold practices.
  - This Summer:
    - o Inform Jill of the practice schedule for the team (Google Sheets document like we have done for Winter), and make sure your players have signed waivers.
    - o Once Jill has been informed, let Julie know so she can send along the registered players for that coach.
  - Future Summer Practices needs a policy in place to better address.
  - Lisa: will send requirements about the liability policy from WYSA.
  - **All in attendance agreed:** no painting of the fields for the summer, and to keep nets on the goals over the summer.
  - Reach out to sponsors (volunteers needed).
    - Stephanie L. has sent the board, via email, the details around past sponsorship for 2023-2024, updated the sponsor application form, and then reached out to the current sponsors and 27 potential sponsor opportunities.
      - o 4 confirmed sponsors as of this date.
    - All sponsorships should be handled by Stephanie L.
  - Identify fields for fall 24 and spring 25.
    - Nick will work with Jill to identify and plan for the upcoming season for the fields, including the West Side fields.
  - Policy Review (not an Agenda item):
    - Stephanie L. is still reviewing and finding all policies on the drive and sharing with the Board.
  - o Open Board Positions
    - Volunteer Coordinator
    - MAYSA Commissioners
    - In-house Commissioners
  - **Close Session (As needed)**



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- Registration and Number concerns:
    - For the HS girls, Lisa was planning on talking to Edgerton (8 players) about joining up. But also Stoughton reached out to us in joining up as well (11 players).
      - We should wait until registration closes before we approach the other two outside clubs.
    - Jamie: Several HS girl players are playing for Capitol East. As well as concern around the U12G team.
      - Concerns around pro coach behavior and tactics around coaching.
    - David: There is a concern around community members not feeling their concerns are heard or that the board is trustworthy.
    - Stephanie L: personal concern around the value we are getting for the professional coaching that we have had thus far with Tetra Brazil.
    - David: We have for two seasons with Tetra Brazil coaches being stretched too thin, to address two problems: teams that need coaches and coaches that need development or skill help for their teams.
    - Lisa: There are players who will not come back if Kristi and Jason coach the girls again.
    - Pro Coach for next season - was previously decided to bring Andre back, but not sure if that is the best fit.
      - Management of the coach should be handled by either Nick or John (not Lisa, especially if they are staying with her; that is not her responsibility).
    - The plan for next season is that coaches will need to attend one of two mandatory coaches meetings, to lay out expectations of the coaches and of the professional coach, in terms of communication, lesson plans, development, and if there is a problem they go to X (Nick or John).
    - Overall message: we (the Board) need to communicate and lay out expectations with Tetra Brazil for the next coach, and then ensure this communication is conveyed out to coaches and the community.
  - **Adjourn**
  - **Next Board Meeting/Time:** July 15<sup>th</sup>, 2024 @ 6:00pm