

AGENDA



MWHA Board of Directors Meeting

July 16, 2018

6:00pm

Meeting called by President Flom

Attendees: Ryan Flom, Machel Whitmore, Eric Beazley, Jason Trost, Benji Rashleger, KC Kimbrel, Tim Niccum, Dean Swanson, Robin Halonen, Christine Biehl, Sara Reinholdz

GUESTS: Roger Kryck, Wylie Musel

Please read: Attached: June Mtg Minutes, BOD Applications, July Financials, Draft '18-19 Budget, Policies for review and approval.

Link: [Pond-Thaler User Guide](#)

6:00pm	Meeting Opens - 6:03pm	Flom
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6:00 – 6:05pm	June Meeting Minutes Review and Approval	Flom
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NOTES:

MOTION to approve June Mtg Minutes – Benji
Second - Dean

6:05 – 6:30pm	Pond-Thaler Rink Relationship and Responsibilities	Roger Kryck & Bruce Sohns
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NOTES: Reminder that all of the rink income comes from just Ice time, advertising, concessions.

- No ice rate changes (\$230 Thaler, \$210 Pond)
- Include Roger in Coaches and Team Manager meetings.
- Contact Roger with all ice changes.

Half Ice Boards – provide a set-up and take-down procedure for the rink. Notify Roger of when we need the dividers up (mite game days – notify in advance)

6:30 – 6:45pm	BOD Applicants	Flom
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NOTES: Wylie Musel

Suggestion (Wylie) – include alumni parents in association events. Create and maintain those relationships and connections to MWHA.

MOTION by Ryan to appoint Wylie to the Tournament Director.

Second – Machel

Motion Passes

6:45 – 6:55pm

July Financial Update

Trost

NOTES:

MOTION to accept June Financials – Benji
SECOND – Mache
Motion Passes

6:55 – 7:15pm

**HOC Update & Bantam Move-up Policy Review
& Approval**

Carlson

NOTES - discussion:

Current policy (in short) the rule is you must register and there are no refunds. HS Team will be decided 11-14-18. MWA teams will be decided 10-15-18.

History – past was no refunds because of the financial burden it creates for the board when people abandon a Bantam team to play high school. (i.e. Having bought enough ice for 2 teams and end up only having one.) In the past we have had Bantams pay in full prior to Nov 1. It was put in place to address dealing with this situation – very strict to date.

2 issues – team disruption and costs.

Jason - Not a fan of changing our policies each year based on the situations of the year.

Move to pass on this – sending back to HOC to get their feedback

7:15 – 7:35pm

Girls Coop Update – Warrior Logo, fees, etc.

Kimbrel & Niccum

NOTES:

Re-Branding Update

- Warriors is the new Girls Coop team name. Logo in the works.
- Next Step = each player gets a vote.
- Next = get going on jersey designs and apparel.
- Jersey decision will need to be approved by the MWA BOD via a email vote.

Fee Discussion

- Trying to get the girls fees from both sides to match for all girls levels.
- Been losing money on the girls side at 6U and 8U levels for the last few years.
- If move forward with the rate changes as proposed it would be a net impact of -\$1,180.

Would like to have all girls register through the same site and give both Orono and MWA registrars' access.

ACTION - Need to check with D3 to ensure it is OK for all girls to register through the girls site. Machel.

Consideration – tracking payment plans – when do the funds transfer – do we make multiple payments to the association?

Consideration – fundraising and events are different at each association – need to align?

ACTION – can NGIN send girls info to each association – Machel to send a summary to CR and he will ask Brendan.

3 outstanding questions:

1. Will D3 allow us to registration on our girls site?
 2. The long tail on the numbers – how will we have these payment handled?
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3. Finance changes – are they covered or not?
4. How does the functionality work with different policies?

Fee Discussion – vote via email.

7:35 – 8:05 pm

2018-2019 Budget Discussion & Approval

Trost & Flom

NOTES:

Positive to budget by \$32K end of 17-18 season. Healthy. Opportunity to cover expenses. Operating reserve – best practice is to have 3-6 months in reserve and have it set aside (rainy day fund, fix SH Zamboni, etc.)

Propose that in a year we are positive to budget, we allocate 10% to reserve.

Jerseys – budget to replace all boys jerseys prior to July 31, 2019.
9 teams – 20 players – 2 jerseys per player - \$27K.

ACTION – Tim to get a sample price to budget.

Replace practice jerseys – all boys. 9 teams, 20 jerseys per, \$12 per jerseys.

Mite Pinnies – 50 white.

Girls travel jerseys – assuming Orono will pay 50% we are budgeting for 50%.
16 jerseys per \$50 - \$5,600.

Consideration – players purchase and own the jerseys.

MOTION – 4 months of anticipated expenses in reserve (or \$100K) – Ryan

AMENDED MOTION - Maintain \$100k cash balance which equates to 25% of annual operating revenue and that the budget be driven every year to maintain that balance – annual operating budget of net neutral. - Benji

Second – CR

RE-AMENDED MOTION - Maintain minimum of \$100k cash balance which equates to 25% of annual operating revenue and that the budget be driven every year to maintain that balance – Net neutral from an accrual cost basis. - Benji

Second – CR

Motion Passes

Consideration – non-parent coach payments – move to future meeting.

Propose Rate Changes by Ryan

Squirts 1300

PW 1400

Bantam 1850

MOTION – by Jason change registration rates to

Boys:

- Squirts \$1300
- PW \$1500
- Bantam \$1850

Girls – KC and Tim will take back to Orono keeping girls no lower than the boys.

Second – Sara
Motion passes.

Recommend we approve the budget at the lower number.
MOTION by Benji to pass the budget as Net -4890.
Second - Jason

8:05 – 8:15pm	Golf Event Update	Reinhodtz
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NOTES: Need volunteers day of the event – Sponsorships are coming along.

8:15 – 9:00pm	Policy Review <ul style="list-style-type: none">• Parent Code of Conduct• Player Code of Conduct• Grievance Policy• Volunteer Policy• HOC Committee Responsibilities	Flom
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NOTES:

- Parent Code of Conduct
 - MOTION by Jason
 - Second – Dean
 - Motion Passes
- Player Code of Conduct
 - MOTION by CR
 - Second – Jason
 - Motion Passes
- Grievance Policy
 - Motion – Machel
 - Second – CR
 - Motion Passes
- Volunteer Policy
 - Edits needed – changing to “credits”
- HOC Committee Responsibilities
 - Next Meeting

9:00 – 9:05pm	SOTL Parade Float Attendance	Flom
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NOTES: Flom, Rashlegers, Trost attending

9:05pm	ADJOURN	Flom
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MOTION to adjourn – CR (10:50pm)
Second - ALL

NEW BUSINESS:

Item 1: Evenson Family lost their home Friday. Mason is a PW Goalie. They are part of the Kaiser family and he bring Pepsi donations to the association. The family has a GoFundMe page. Chris is OK with MWAHA sending out an email to the association and attach a link to the GoFundMe page.

MOTION to buy a \$250 gift card through Staubers for the family from MWAHA – Machel

SECOND – Dean

Motion passes.

Item 2:

Item 3:

2018-19 MWA Board Member Assignments

POSITION	INCUMBENT	TERM EXPIRES
President	Ryan Flom	2020
Vice President	CR Childers	2020
Treasurer	Jason Trost	2020
Secretary	Christine Biehl	2021
Past President	Mark Studebaker	2019
D3 Rep	Dean Swanson	2019
Equipment & Apparel Director	Tim Niccum	2021
Fundraising Director	Sara Reinholdz	2021
Girls Program Director	KC Kimbrel	2021
Hockey Operations Director	Ross Carlson	2021
Marketing Director	Benji Rashleger	2021
Recruitment & Rookie Camp Director	OPEN as of 5.18.18	
Registrar/Safe Sport	Machel Whitmore	2021
Tournament Director	OPEN as of 5.18.18	
Volunteer/DIBS Director	Eric Beazley	2021
Webmaster	Robin Halonen	2021
Alternate Director	Lawrence Nemecek	2018
Alternate Director	OPEN as of 5.18.18	
Volunteer Coordinator (non-voting)	Erik Hanson	
Ice Scheduler (non-voting)	Todd Corneya	