

Meeting Minutes
EVERGREEN REGION BOARD MEETING
March 10, 2022

- 1) CALL TO ORDER – Meredith Coupland
- 2) ROLL CALL –
 - i) Executive Board: Kevin Twohig, Jon Lee, Larissa Welch, Margie Ray, Debbie Spray, Linda Kildew, Dennis Baal.
 - ii) Guests: Barb Twohig, Roland Madany
- 3) APPROVAL OF 11/22/2022 MINUTES: Jon Lee moves, Kevin seconds. All in favor, no opposed
- 4) APPROVAL OF 03/22/2022 AGENDA: Jon Lee moves, Kevin seconds. Added discussion by Meredith regarding addition of DEI and edit to work group versus committee. Addition of Sport Court Agreement Discussion to Agenda. All in favor, no opposed.
- 5) DIVISION REPORT Q & A
 - a) Question from Lindsay regarding zone payments, Linda Kildew clarified it is in regards to official rankings such as Provisional, Regional, Junior National, National but would not be for this season but for 2022-2023 season and beyond.
- 6) BUDGET & FINANCE REPORT
 - a) Kevin Twohig requested an easier to read format for the budget review. Margie Ray will help Lindsay develop a better format for Board presentation and review.
- 7) ETHICS/SAFESPORT
 - a) Release of Player
 - i) Layla and Taylin Everingham released from 208 VBC. Riptide VBC is requesting to accept these players and add them to their club for the remainder of the season.
 - b) Membership Violation Sanction
 - i) Lindsay will work with Jon Lee, Ethics Chair to decide and write-up the initial sanction with the right to appeal.
- 8) NEW BUSINESS
 - a) Officials Event Reports
 - i) Officials division will add an additional Code of Conduct for officials during events. Barb and Linda will have further discussion with current officials and day officials regarding expectation and enforcement.
 - b) Age waiver guidelines
 - i) Kevin Twohig recommends Juniors and Staff to come up with written guidelines for the Board to consider regarding submission deadlines, approval process, gender, location of club etc. for an easier process that staff could follow and implement after Board Approval of guidelines as described above. All in favor.
 - ii) **ACTION ITEM:** Larissa and Lindsay will work on the written guidelines and present at the next Board meeting in June.

- c) Bylaw Edits
 - i) **ACTION ITEM:** Kevin Twohig and Jon Lee will work with Meredith Coupland and Lindsay Callaghan on reviewing and editing Bylaws. Lindsay will send a doodle for availability to review.

- d) Board Election Committee
 - i) Meredith Coupland appoints Lindsay Callaghan as the Elections Chair. Lindsay will select 2 additional ERVA Members who are not candidates or members of the board to be a part of the Elections Committee.

- e) Diversity & Inclusion Work Group
 - i) Meredith Coupland requests any interested Board members to be a part of developing policies, programming and guidelines for DEI for ERVA. Work group will meet and gather information from neighboring and other USAV Regions.
 - ii) Debbie Spray volunteers in addition to Meredith Coupland and Lindsay Callaghan as staff to be a part of the work group.

- f) Sport Court Agreement Discussion
 - i) **ACTION ITEM:** Kevin Twohig and Jon Lee will find time to meet with Russ Poage regarding an updated sport court agreement with ERVA and bring it to the ERVA BOD for review and approval.

- 9) **ADJOURN:** Jon Lee moves to adjourn, Dennis Baal seconds. All in favor.